

November 14, 2016

**CALL TO ORDER/ROLL CALL** — The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Fox Chapel Area High School November 14, 2016. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Joel R. Weinstein; Robert Mauro; Somer Obernauer Jr.; Eric C. Schmidt; and Dharmesh Vyas, M.D., Ph.D.

**GUESTS** (November 7, 2016)

**Certificates of Merit** — The Board presented certificates of merit to the following students:

• Fourteen Fox Chapel Area High School seniors have been designated as National Merit Semifinalists and 18 have been named Commended Students in the 2017 National Merit Scholarship Program conducted by the National Merit Scholarship Corporation (NMSC). The Semifinalists from Fox Chapel Area High School are **Rohan Chalasani, Mihir Garimella, David Han, Elizabeth Heidenreich, Yelim Lee, Darwin Leuba, William Marsh, Tanvi Meringenti, Suvir Mirchandani, Grace Mueller, Hannah Mueller, Mary Clare O'Connor, Ellen Pil, and Kai Shaikh**. The Commended Students from Fox Chapel Area High School are **Jared Cohen, Alec Eckman, John Feczko, Katherine Kauma, Sophia Lee, Victor Marculescu, Sean McCoy, Jonathan Monroe, Emma Paulini, Avalon Perdriel-Arons, John Ramassini, Bryce Ryan, Caroline Smith, Philip Swigon, Martin Taxay, Nathan Wecht, Bohan Yao, and Houruiyang Zong**.

All of these students were selected based on their 2015 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) scores. Each year college-bound 11<sup>th</sup> grade students complete the PSAT/NMSQT. About 1.6 million juniors who take the test are automatically enrolled in the National Merit Scholarship Program and approximately 16,000 advance to become Semifinalists and about 34,000 are Commended. The Semifinalists represent less than one percent of the nation's high school seniors and the Commended Students represent the top five percent. A Semifinalist must have an outstanding academic record throughout high school, be endorsed and recommended by a high school official, write an essay, and earn SAT scores that confirm the student's earlier performance on the qualifying test. The Commended Students are recognized for their exceptional academic promise. The Semifinalists now have the opportunity to advance to the Finalist level and compete for some 7,500 National Merit Scholarships worth about \$33 million to be offered in the spring of 2017.

The NMSC, a not-for-profit organization that operates without government assistance, was established in 1955 specifically to conduct the annual National Merit Scholarship Program.

• The Fox Chapel Area High School Girls' Varsity Tennis Team recently won the WPIAL Class AAA Section 3 team title. The team members were: seniors **Claire Gaffney, Sophia Lee, Moira McCormick, Tanvi Meringenti, and Anna Shin**; juniors **Abbe Cohen, Margeaux Essey, Morgann Green, Amanda Nord, and Molly Wiese**; sophomore **Kristen Friday**; and freshman **Charlotte James**. The team was undefeated in section play with a record of 9-0. The entire team also qualified for the PIAA tennis tournament.

Additionally, Amanda was the WPIAL Class AAA Section 3 singles champion. Amanda and Charlotte were the WPIAL Class AAA Section 3 doubles champions, the WPIAL Class AAA doubles champions (the third time for Amanda), and the PIAA doubles champions (the second time in a row for Amanda). This is the third state doubles title in four years for the Foxes.

• The Fox Chapel Area High School Boys' Varsity Golf Team recently won the WPIAL Class AAA Section 4 team title. The team members were: seniors **Anthony Cordaro, Thomas Kelly, and Alexander Lawson**; junior **Andrew Friend**; sophomores **Gregor Meyer and Grant Thiele**; and freshmen **Scott Bitar and Amani D'Ambrosio**. The team finished 11-1 in section play.

Additionally, Gregor won the WPIAL Class AAA individual championship. This qualified him for the PIAA Western Region Championships October 17. Other Fox Chapel Area qualifiers were Anthony and Alex. Anthony and Alex also both qualified for the PIAA Golf Championships. The PIAA Golf Championships were held October 24 and 25, 2016, at the Heritage Hills Golf Course in York, Pennsylvania.

•The Fox Chapel Area High School Girls' Cross Country Team recently qualified for the PIAA Cross Country Championships. The team members were: juniors **Caelen Miller** and **Megan Stafford**; sophomores **Anna Folkerts**, **Sarena Seeger**, and **Annika Urban**; and freshmen **Isabelle Doerr**, **Brooke Krally**, and **Grace Sisson** (alternate). Additionally, two members of the boys' cross country team qualified for the PIAAs. The students are senior **Adam Cook** and freshman **Christian Fitch**. The state meet was held November 5, 2016, in Hershey, Pennsylvania.

## **SUPERINTENDENT'S REPORT**

**Enrollment and Fire Drills** — The Board received the enrollment and fire drills report.

### **Information**

#### **•Marching Foxes Win Second Place**

The Fox Chapel Area High School Marching Band recently won second place at a Pennsylvania Interscholastic Marching Band Association (PIMBA) Competition. The Marching Foxes placed second in their division at the competition which was held September 24 at Norwin High School.

The Fox Chapel Area High School Marching Band is under the direction of high school band director **Daryl Lesnik** and assistant directors **Evan Hertrick** and **Clarissa Stewart**. Senior drum major **JP Ramassini** provides field direction.

#### **•Crew Members Named to Scholastic Honor Roll**

Four members of the Fox Chapel Crew Team were recently named to the 2016-2017 USRowing Scholastic Honor Roll. The students are seniors **Sarah Hamilton**, **William Marsh**, **Alan McIvor**, and **Elizabeth Woodwell**. They are four of only 36 students from across the nation to earn spots on the Honor Roll. The students were chosen from 120 nominations received from athletes representing 64 clubs and school programs across the U.S. Applicants are selected based on high GPAs and test scores, as well as their rowing accomplishments.

The USRowing Scholastic Honor Roll recognizes high school seniors who have excelled in both academics and rowing. Applicants must be USRowing members, have rowed or coxed at least one year, and successfully competed at or above the league or regional level.

#### **•DMS Fall Musical – Disney's "The Lion King Jr."**

Dorseyville Middle School will present its annual fall musical, Disney's "The Lion King Jr.," November 17 & 18, 2016, at 7 p.m. and November 19 at 10 a.m. The performances will be held in the middle school auditorium. Tickets are \$8 each plus an additional \$1.50 service fee for a total of \$9.50 per ticket. Tickets can be ordered online at <https://www.showclix.com/event/the-lion-king-jr>. Any unsold tickets will be available at the door for \$10 (cash only). Tickets will only be sold at the door pending availability.

#### **•Fox Chapel Area School Board Upcoming Meetings**

December 5, 2016 – 7 p.m. – Combined Agenda Study Sess. & Reg. Bus. Mtg. – High School LGI Room  
*The reorganization meeting will be held December 5 immediately following the combined agenda study session and regular business meeting.*

## **SOLICITOR'S REPORT**

**APPROVAL OF MINUTES** — Approved the minutes of the regular business meeting dated October 17, 2016.

## **PUBLIC COMMENTS**

**NEW BUSINESS** — The superintendent recommended that action be taken on the following items of business:

### **Finance**

**Disbursements (A)** — General fund disbursements (Fund 10) in the amount of \$6,076,002.87 from October 1, 2016, through October 31, 2016, were approved.

**Disbursements (B)** — GO Bond Series 2013 Construction Fund disbursements (Fund 33) in the amount of \$1,305,553.43 for October 2016 were approved.

**Finance Report** — The finance report for September 2016 was acknowledged and filed for audit.

**Budget Transfers** — Several budget transfers for 2016-2017 were approved.

**Allegheny Intermediate Unit Joint Purchasing Board – 2017 Resolution** — The 2017 Allegheny Intermediate Unit resolution authorizing **Kimberly M. Pawlishak** and **Daniel Breitreutz** to participate on behalf of the Fox Chapel Area School District in the creation and operation of a joint purchasing board for the purpose of purchasing paper supplies, gasoline and diesel fuel, natural gas, electricity, custodial supplies, and other items as approved by the joint purchasing board for the 2017-2018 school year, was approved.

**Award of Bids** — The administration was authorized to award the following bids for the 2016-2017 school year: **Athletic Supplies Bids – Spring** – BSN Sports, Passon’s Sports & US Games, P.O. Box 49, Jenkintown, PA 19046 – \$5,749.09; Century Sports, Inc., 115 E. McMurray Road, McMurray, PA 15317 – \$4,335.89; Pyramid School Products, 6510 N. 54th Street, Tampa, FL 33610 – \$1,965.84; and MF Athletics, P.O. Box 8090, Cranston, RI 02920-0090 – \$1,141.50.

**Student Activity Financial Reports** — The first quarter 2016-2017 middle school and high school student activity financial reports were acknowledged and filed for audit.

### **Instruction**

**Family Services of Western Pennsylvania – Letter of Agreement** — Ratified the letter of agreement between the Fox Chapel Area School District and Family Services of Western Pennsylvania for services as needed effective July 1, 2016, through June 30, 2018.

**January 2017 Graduates** — The following students are eligible for midyear graduation, subject to final approval by the high school lead principal: **Kayleigh Balzer, Ashanti Booker, David Brown D’Angelo, Kristie Claus, Aubrey Cullinan, Joseph Daniher, Samantha Fabiszewski, Alyssa Kasper, Nina Khorey, Austin Klinge, Alexander Kos, Charles Okunewick, Zachary Popovich, John Ramassini, Kiyah Regan, Alanna Rygelski, Ashlyn Spencer, Jenifer Valdez, Harry Wetmore, Aleksander Hero Wojnaroski, and Ryan Zakin.**

**Course Approval – Dorseyville Middle School** — Ratified the following secondary pilot program for the 2016-2017 school year, with the intent to be implemented in the 2017-2018 school year:

- Eureka Mathematics Program Middle School Math Grades 6, 7, 8.

### **Personnel**

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

### **Resignations**

**Professional** — Accepted the following professional resignation:

- **Jacqueline R. Bell**, elementary teacher at O’Hara Elementary School, due to personal reasons, effective November 14, 2016.

**Educational Support Staff** — Accepted the following educational support staff resignation:

- **Alexandra K. Schanck**, instructional assistant at Dorseyville Middle School, due to personal reasons, effective October 31, 2016.

**Nutrition Center** — Accepted the following nutrition center resignation:

- **Colleen M. Connolly**, nutrition center employee at Fox Chapel Area High School, due to personal reasons, effective November 14, 2016.

**Supplemental Contracts – Athletic** — Accepted the following supplemental contract resignations:

- **Jeffrey J. Bonifate**, fall flag football intramural at Hartwood Elementary School, due to personal reasons, effective September 13, 2016.
- **Alexandra K. Schanck**, middle school cheerleading coach, due to personal reasons, effective October 31, 2016.

## Leave

**Professional** – Approved the following professional leave:

- **Albert W. Walker**, librarian at Dorseyville Middle School, for a one-year educational sabbatical, effective the first day of the 2017-2018 school term, with return scheduled for the first day of the 2018-2019 school term.

## Appointments

**Administration** – Approved the following administrative appointment:

- **Timothy A. Mahoney** as an assistant principal at Dorseyville Middle School, effective date to be determined. This position is available due to the retirement of **Patricia Clark**.

**Custodial/Maintenance** – Approved the following custodial/maintenance appointments:

- **Algerrian W. Craighead** for a 10-month, eight-hours per day, custodial position for Fox Chapel Area School District, effective November 14, 2016. Salary and fringe benefits were set as per the Service Employees International Union Collective Bargaining Agreement. This position is available due to the internal transfer of **Kenneth Trush**.
- **Theodore W. Polanowski Jr.** for a 12-month, eight-hours per day, maintenance position for Fox Chapel Area School District, effective December 5, 2016. Salary and fringe benefits were set as per the Service Employees International Union Collective Bargaining Agreement. This position is available due to the internal transfer of **Patrick Fitzgerald**.

**Educational Support Staff** – Ratified the following personal care assistant:

- **Hope A. Clemens** as a personal care assistant for Hartwood Elementary School, effective November 14, 2016. Hourly salary was set based on the salary scale for Personal Care Assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the transfer of **Rene Fanning**.

**Supplemental Contracts – Athletic** – The following athletic supplemental contracts were approved/ratified for the 2016-2017 school term: **Andrew Dickson** – Assistant Coach, Boys' Lacrosse – HS, **Lynne DePellegrini** – Flag Football Intramural (50%) – Hartwood, **Katherine Frederick** – Flag Football Intramural (50%) – Hartwood, and **Michael Mawhinney** – 5th Assistant Coach, Track – HS.

**Supplemental Contracts – Non-Athletic** – The following non-athletic supplemental contracts are approved/ratified for the 2016-2017 school term: **Karen Decker** – FBLA Sponsor (Leave Replacement – 20%), **Katherine Hannon** – FBLA Sponsor (Leave Replacement – 13%), and **Emily Spurdute** – Mentor Teacher – HS.

## Leave Replacements

**Professional** – Ratified the following leave replacements:

- **Lisa M. Reppy** as a leave replacement elementary teacher at Kerr Elementary School, effective August 22, 2016-January 20, 2017. This position is available due to the resignation of **Jacqueline Bell**.
- **David W. Turner** as a first-semester leave replacement social studies teacher at Fox Chapel Area High School, effective August 22, 2016-January 20, 2017. This position is available due to the leave of absence of **Kelly Coffield**.

## Changes of Status

**Administration** – Ratified the following administrative change of status:

- **Stephen P. Edwards** as assistant principal at Dorseyville Middle School for training, effective October 24, 2016. Effective October 31, 2016, Mr. Edwards was ratified as the assistant principal at O'Hara Elementary School.

**Professional** – Approved the following professional change of status:

- **Kerry S. Frank**, elementary teacher at Kerr Elementary School, previously approved for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, with return scheduled for January 20, 2017, for an extension of child-rearing/ adoption leave, with return scheduled for the first day of the 2017-2018 school term.

**Leave Replacement – Professional** – Approved the following leave replacement:

- **Darragh C. Topper**, previously approved as a first-semester elementary leave replacement teacher at Kerr Elementary School, for an extension of this position, effective January 23, 2017, through March 17, 2017. Yearly salary was set (prorated), based on M+30, Step 4, with benefits as per the Collective Bargaining Agreement. This position is available due to the child-rearing/adoption leave extension of **Kerry Frank**.

**Custodial/Maintenance** – Ratified the following maintenance change of status:

- **Patrick J. Fitzgerald**, maintenance employee for Fox Chapel Area School District, as the custodial/maintenance supervisor for Fox Chapel Area School District, effective October 31, 2016, as per the employment agreement.

#### **Volunteers**

**Athletic** – The following athletic volunteers were approved, effective November 18, 2016: **Benjamin Bailey** – Boys’ Varsity Basketball, **Anthony Brooks** – Boys’ Varsity Wrestling, **Joseph Bursick** – Boys’ Varsity Wrestling, **Brett Skonieczny** – Boys’ Varsity Wrestling, and **Dustin Widdoss** – Boys’ Varsity Wrestling.

#### **Tenure**

**Information** – The following have completed three years of satisfactory teaching and are eligible for a Professional Employee’s Contract (tenure): **Anna L. Hopper** and **Erin R. Yokel**.

#### **Operations/Cooperative Services**

**Change Order – O’Hara Elementary School Roof Replacement** – Approved change order GC-02 at a cost of \$6,700 for the O’Hara Elementary School roof replacement. This change order was reviewed and approved by the Fox Chapel Area School Authority Board.

**Developer’s Agreement and Letter of Credit – Dorseyville Middle School Alterations Project** – Approved the developer’s agreement and required letter of credit for the Dorseyville Middle School site work.

**Authority Board Appointment** – Approved the appointment of **Keith Fenton** to the Fox Chapel Area School Authority Board for a five-year term, effective immediately.

**Right of Way Agreement** – Approved the right-of-way agreement with the Duquesne Light Company.

**Plancon Part H – Project Financing – High School Construction Project – Information** – The materials for Plancon Part H, Project Financing, have been reviewed and approved by the Pennsylvania Department of Education.

#### **STUDENT GOVERNMENT REPRESENTATIVE**

#### **FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

#### **BOARD COMMENTS**

**ADJOURNMENT** – The meeting was adjourned at 7:09 p.m.

*The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.*

*Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.*

Title IX: David P. McCommons, Ed.D. (412/967-2456)  
Section 504 and ADA: Lonnie Carey, Ed.D. (412/967-2435)  
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238