

October 12, 2015

CALL TO ORDER/ROLL CALL – The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Fox Chapel Area High School October 12, 2015. President Nancy B. Foster called the meeting to order at 7 p.m. Also in attendance were Vice President Terry L. Wirginis; Assistant Secretary Sandra M. Garbisch; Treasurer Charles R. Burke Jr.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; Dharmesh Vyas, M.D., Ph.D.; and Joel R. Weinstein.

GUESTS (October 5, 2015)

Certificates of Merit – The Board presented certificates of merit to the following students:

•Sixteen Fox Chapel Area High School seniors have been designated as National Merit Semifinalists and nine have been named Commended Students in the 2016 National Merit Scholarship Program conducted by the National Merit Scholarship Corporation (NMSC). The Semifinalists from Fox Chapel Area High School are: **Isabel Acevedo, Jessica Berg, Madelyn Coulson, Christopher Esch, Conor Gaffney, David Humphrey, Nicola Lee-Oesterreich, Shaina Munin, Stephen Polcyn, Sophie Rodosky, Anja Schempf, Sreeroopa Som, James Thomson, Daly Trimble, Konrad Urban, and Spencer Williams**. The Commended Students from Fox Chapel Area High School are: **Maria Burns, Ishan Khatri, Julia Lynch, Levi McCrady, Amanda Puthenpurayil, Siddharth Rajupet, Margot Savin, Priyanka Shah, and Emily Trageser**.

All of these students were selected based on their 2014 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) scores. Each year college-bound 11th grade students complete the PSAT/NMSQT. About 1.5 million juniors who take the test are automatically enrolled in the National Merit Scholarship Program and approximately 16,000 advance to become Semifinalists and about 34,000 are Commended. The Semifinalists represent less than one percent of the nation's high school seniors and the Commended Students represent the top five percent. A Semifinalist must have an outstanding academic record throughout high school, be endorsed and recommended by a high school official, write an essay, and earn SAT scores that confirm the student's earlier performance on the qualifying test. The Commended Students are recognized for their exceptional academic promise. The Semifinalists now have the opportunity to advance to the Finalist level and compete for about 7,400 National Merit Scholarships worth more than \$32 million to be offered in the spring of 2016.

The NMSC, a not-for-profit organization that operates without government assistance, was established in 1955 specifically to conduct the annual National Merit Scholarship Program.

SUPERINTENDENT'S REPORT

Enrollment and Fire Drills – Received the enrollment and the fire drills report.

Information

•Fox Chapel Area High School Blood Drive – October 15

Fox Chapel Area High School is holding a community blood drive October 15, 2015. The blood drive will be held in the high school's large group instruction room from 7:30 a.m.-2:30 p.m. and all people 16 and older are encouraged to donate blood. Each donor will receive a free Elastix Back Strap for Smartphones and iPods.

Additionally, the Central Blood Bank is, once again, offering several scholarships to area high school students. To qualify for these scholarships, Fox Chapel Area High School is hosting four blood drives throughout the 2015-2016 school year. The scholarships will be awarded for the highest percent participation and largest number of registered donations for the year. Additionally, anyone who donates blood at a local donor center can also ask for the donation to count toward Fox Chapel Area High School's total. Just specify for the donation to count toward Fox Chapel Area High School (code HS010025).

If you are interested in donating blood for the drive, please contact Rachel Machen, Fox Chapel Area High School Community Outreach Sponsor, at Rachel_Machen@fcsd.edu, or call 412/967-2445. Walk ins are also welcome. Fox Chapel Area High School's blood drive is being coordinated by the community outreach committee of the Fox Chapel Area High School Student Government. Fox Chapel Area High School is located at 611 Field Club Road in O'Hara Township.

•High School Major Works Concert – Requiem”

The Fox Chapel Area High School Concert Choir and Ambassador Orchestra will present a full performance of Gabriel Fauré’s “Requiem.” The performance will be held Sunday, October 25, 2015, at the Fox Chapel Presbyterian Church at 4 p.m.

Dr. David Billings, the director of music ministries and organist at Fox Chapel Presbyterian Church, will be accompanying the choir on the organ. The concert will also include performances by the Fox Chapel Area High School Madrigal Singers, Women’s Choir, and Vulpes Cantantes.

Tickets are \$10 each and can be purchased at web.fcasd.edu/tickets. Please note that tickets purchased online will include a convenience fee. Tickets will only be available at the door pending availability. The Fox Chapel Presbyterian Church is located at 384 Fox Chapel Road in Fox Chapel Borough.

•Fox Chapel Area School District is on Social Media

Did you know that the Fox Chapel Area School District is on Facebook, Twitter, and Instagram? Visit us at: facebook.com/foxchapelarea; twitter.com/fcasd; and on Instagram at foxchapelareasd.

Fox Chapel Area School Board Upcoming Meetings

November 2, 2015 – 7 p.m. – Agenda Study Session – Kerr Elementary School Multipurpose Room

November 9, 2015 – 7 p.m. – Regular Business Meeting – High School LGI Room

December 1, 2015 – 7 p.m. – Combined Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Room

The reorganization meeting will be held immediately following the December 1 combined agenda study session and regular business meeting.

SOLICITOR’S REPORT

APPROVAL OF MINUTES – Approved the minutes of the combined agenda study session and regular business meeting dated September 14, 2015.

PUBLIC COMMENTS

NEW BUSINESS – The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) – General fund disbursements (Fund 10) in the amount of \$32,713,159.59 from September 1, 2015, through September 30, 2015, were approved.

Disbursements (B) – GO Bond Series 2013 Construction Fund disbursements (Fund 33) in the amount of \$2,333,171.10 for September 2015 were approved.

Disbursements (C) – Capital projects fund disbursements (Fund 31) in the amount of \$2,246.82 for September 2015 were approved.

Finance Report – The finance report for August 2015 was acknowledged and filed for audit.

Budget Transfers (A) – The budget transfers for 2014-2015 were approved.

Budget Transfers (B) – The budget transfers for 2015-2016 were approved.

Optimum Water Solutions, Inc. – Agreement – Ratified the agreement between the Fox Chapel Area School District and Optimum Water Solutions, Inc., effective September 14, 2015, through September 14, 2020, at a total cost of \$90 per month.

Instruction

PHASE 4 Learning Center, Inc. – ACT 48 Program Agreement for Services – Ratified the agreement between the Fox Chapel Area School District and Phase 4 Learning Services, Inc. for services to unnamed students for the 2015-2016 school year at a cost of \$6,500 per student.

Community Options, Inc. – Contracted Services Agreement – Approved the agreement between the Fox Chapel Area School District and Community Options, Inc. for the period October 15, 2015, through June 10, 2016, for home and community habilitation services for one unnamed student at a total cost of \$5,682.56.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Educational Support – Accepted the following educational support staff resignation:

- **Janet L. Delli Gatti**, pupil services secretary for the Fox Chapel Area School District, due to personal reasons, effective November 3, 2015.

Custodial/Maintenance – Accepted the following maintenance staff resignation:

- **David A. George**, maintenance employee for the Fox Chapel Area School District, due to retirement, effective October 10, 2015.

Supplemental Contracts – Athletic – Accepted the following athletic supplemental contract resignations:

- **Shelby Dale**, girls' middle school soccer assistant coach, due to personal reasons, effective immediately.
- **Justin Flowers**, boys' middle school soccer assistant coach, due to personal reasons, effective immediately.
- **Daniel J. Guardino Jr.**, interim girls' high school volleyball head coach, due to the return of **Sara D'Angelo**, effective September 11, 2015.
- **Brian Letters**, one-year leave replacement high school wrestling 2nd assistant coach, due to the return of Michael Frank, effective immediately.
- **Philip O'Keeffe**, interim girls' high school volleyball assistant coach, due to the return of **Daniel J. Guardino Jr.**, effective September 11, 2015.
- **Erin Rowlands**, intramurals middle school activity sponsor 6, due to personal reasons, effective immediately.

Supplemental Contract – Non-Athletic – Accepted the following non-athletic supplemental contract resignation:

- **Lynne A. Orsega**, computer maintenance specialist for O'Hara Elementary School, due to personal reasons, effective September 22, 2015.

Appointments

Supplemental Contracts – Athletic (effective for the 2015-2016 school year) – The following athletic supplemental contracts were ratified/approved for the 2015-2016 school year:

Nadine Buchanan – High School Gymnastics Head Coach, **Michael Frank** – High School Wrestling 2nd Assistant Coach, **Jessica Markowski** – Intramurals MS Activity Sponsor 6, and **Erin Rowlands** – Intramurals (Back on Track) MS Activity Sponsor 15.

Supplemental Contracts – Athletic (effective September 11, 2015) – The following athletic supplemental contracts were ratified effective September 11, 2015, for the 2015-2016 school year:

Sara D'Angelo – Girls' High School Volleyball Head Coach (prorated) and **Daniel J. Guardino Jr.** – Girls' High School Volleyball Assistant Coach (prorated).

Supplemental Contracts – Non-Athletic – The following non-athletic supplemental contracts were ratified/approved for the 2015-2016 school year: **Jennifer Billings** – Mentor Teacher, O'Hara (2nd semester); **Adam Danielson** – Overnight Camp Counselor, O'Hara; **Tiffany Hess** – Overnight Camp Counselor, Kerr; and **Kimberly Iasella** – Overnight Camp Counselor, O'Hara.

Substitute Athletic Trainer – **Philip Hensler** was approved as a substitute athletic trainer for the 2015-2016 school year at an hourly rate.

Volunteers – Athletic – The following athletic volunteers were ratified/approved for the 2015-2016 school year: **Joseph Bursick** – High School Wrestling Volunteer Coach, **Geoff Dutelle** – Girls’ MS 7th & 8th Grade Basketball Volunteer Coach, **Ian Ferguson** – High School Wrestling Volunteer Coach, **Patrick Frank** – High School Wrestling Volunteer Coach, **Timothy Frank** – High School Wrestling Volunteer Coach, and **Dustin Widdoss** – High School Wrestling Volunteer Coach.

Leaves

Professional – Approved the following professional leaves:

- **Kristen L. Jedlicka**, elementary teacher at O’Hara Elementary School, for a second-semester educational sabbatical, effective January 25, 2016, with return scheduled for the first day of the 2016-2017 school term.
- **Kelly A. Nail**, RtII Facilitator at Kerr Elementary School, for a second-semester educational sabbatical, effective January 25, 2016, with return scheduled for the first day of the 2016-2017 school term.
- **Jessica M. Papariello**, biology teacher at Fox Chapel Area High School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, beginning November 7, 2015, with return scheduled for April 1, 2016.

Leave Replacement

Professional – Ratified the following professional leave replacement:

- **Leah M. Jacobs** as a first-semester leave replacement computer literacy teacher at O’Hara Elementary School effective September 1, 2015-January 22, 2016. This position is available due to the internal transfer of **Lynne Orsega**.

Change of Status

Leave Replacement – Professional – Approved the following professional leave replacement change of status:

- **Ashley L. Thiebaud**, previously approved as a first-semester elementary leave replacement teacher at O’Hara Elementary School, for an extension of this position, effective January 27, 2016, through the day after the last day for students for the 2015-2016 school term. Yearly salary was set (prorated), based on B+0, Step 2, with benefits as per the Collective Bargaining Agreement. This position is available due to the educational sabbatical of **Kristin Jedlicka**.

2015 Summer Program

Elementary – **Denise J. Spencer**, previously approved as a nutrition center employee for the Fox Chapel Area School District 2015 Elementary Summer Learning Academy at an hourly rate with a maximum of 182 hours, for an additional 22 hours.

Tenure

Information – **Susan M. Kreit** completed three years of satisfactory teaching and is eligible for a Professional Employee’s Contract (tenure) effective September 27, 2015.

Operations/Cooperative Services

Plancon Part I – Interim Reporting – Resolution 2015-13 – Approved Resolution 2015-13 authorizing the submission of Plancon Part I to the Pennsylvania Department of Education.

Change Orders – Fox Chapel Area High School Construction – Approved change orders 002-PC-011, 003-MC-007, and 004-EC-017 at a total cost of \$148,330.41 for the high school construction project. These change orders were reviewed and approved by the Fox Chapel Area School Authority Board.

UPMC Sports Medicine – Athletic Training Services Agreement – Ratified the agreement between the Fox Chapel Area School District and UPMC, effective September 17, 2015, for substitute athletic trainers, as needed, at a total cost of \$30 per hour.

STUDENT GOVERNMENT REPRESENTATIVE

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT – The meeting was adjourned at 7:15 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

<i>Title IX:</i>	<i>David P. McCommons, Ed.D. (412/967-2456)</i>
<i>Section 504 and ADA:</i>	<i>Lonnie Carey, Ed.D. (412/967-2435)</i>
<i>Address:</i>	<i>Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238</i>