

December 1, 2015
Combined Agenda Study Session and Regular Business Meeting

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School December 1, 2015. President Nancy B. Foster called the meeting to order at 7 p.m. Also in attendance were Vice President Terry L. Wirginis; Assistant Secretary Sandra M. Garbisch; Treasurer Charles R. Burke, Jr.; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Joel R. Weinstein.

GUESTS

Certificates of Merit — The Board presented certificates of merit to the following students:

- Two members of the Fox Chapel Area High School Girls' Varsity Tennis Team recently won three tennis honors. Senior **Laurel Shymansky** and sophomore **Amanda Nord** were named the PIAA Class AAA Doubles Champions, the WPIAL Class AAA Doubles Champions, and the WPIAL Class AAA Section 3 Doubles Champions. The PIAA Girls' Tennis Championships were held November 6 and 7, 2015, in Hershey, Pennsylvania.

- The Fox Chapel Area High School Boys' Cross Country Team recently won the WPIAL Class AAA Section 4 team title. The team members were: seniors **Jeffrey Amorose, Michael Bove, Aaron Ivie, Glenn Matamoros, Konrad Urban, Brendan Urso, and Matthew Wilk**; juniors **Adam Cook** and **Alec Eckman**; sophomore **Jonathan Folkerts**; and freshman **Gregory Overbeck**. The team's record was seven wins and no losses.

Additionally, two members of the girls' cross country team qualified for the PIAA (state) Cross Country Championships. The students are freshmen **Sarena Seeger** and **Annika Urban**. The state meet was held November 7, 2015, in Hershey, Pennsylvania.

- The Fox Chapel Area High School Girls' Varsity Soccer Team recently won the WPIAL Class AAA Section 3 team title. The team members were: seniors **Elayna Burdelski, Taylor Cohen, Maggie Coulson, Maia Russo, Alexis Schwartz, and Asia Stewart** (team manager); juniors **Annamarie Alfery, Harper Bennett, Mikayla D'Cunha, Deena DeBald, Elizabeth Heidenreich, Madeline Lucey, Caroline Smith, Taylor Thiele, Bryanna Urso, and Dixon Veltri**; sophomores **Diana Beasley, Emilia Cano-Czagany, Fallon Curry, Katherine Goodwin, Lainey Kasian, Margaret Lazzara, Katherine Livingston, Julie Mallinger, Caelan Miller, Abigail Pogue, and Katrina Stevenson**; and freshmen **Maura Curry, Kate Feczko, Hannah Flanders, Theresa Heidenreich, Sabrina McQuarrie, Julie Scheffler, Alexis Schutzman, Sarah Sinnott, and Grace Wiegand**. The team's overall record was 18 wins and four losses.

- The Fox Chapel Area High School Varsity Field Hockey Team recently won the WPIAL Class AAA Championship and the WPIAL Class AAA Section 2 Championship and participated in the PIAA playoffs. The team members were: seniors **Jenna Alexander, Samantha Bernacki, Lydia Beyer, Christina Brown, Sarah Kintner, Maggie McIlroy, Molly Mendelson, Margot Savin, and Nicole Susi**; juniors **Megan Botos, Megan McCrady, and Krista Spuhler**; sophomores **Sally Dean, Sarah Fownes, Gwynneth Heidinger, Mia Jamiolkowski, Grace Knepshield, Katie McIlroy, Abigail Pitcairn, and Paige Ryan**; and freshmen **Marissa Hardiman and Rebecca Klaas**. The team was undefeated throughout the WPIAL championships, and their overall record was 20 wins and one loss.

- Abigail Pitcairn**, a sophomore and a member of the Fox Chapel Area High School Field Hockey Team, has been named to the USA Women's Indoor National Team, to compete in the 4 Nations Field Hockey Tournament. They will travel to Durban, South Africa, in December. Abby is the youngest member selected for the team.

After making the U17 National Field Hockey Team this summer, Abby was among 60 candidates hoping for a spot on the international tour roster. She is one of only 10 field players from across the country to be named to the 12-player roster. The other two positions are filled by goalies.

*Please See Page 5 for Board Notes from the
Annual Reorganization Meeting.*

In her play with Fox Chapel Area High School this fall season, Abby was instrumental in helping the team win the WPIAL championship and achieve a perfect record until the PIAA playoffs. Their season record through the WPIAL playoffs was 20-0. Abby also broke her own scoring record from last season with 74 total points – 26 goals and 22 assists.

•The Fox Chapel Area High School Varsity Boys' Soccer Team recently won the WPIAL Class AAA Section 3 team title, participated in the WPIAL Class AAA championship game, and qualified for the PIAA playoffs. The team members were: seniors **Holden Armor, Domenico DiMatteo, Kota Furuhata, Jason Krysinisky, Elliott Norman, Benjamin Santilli, Yarden Solomon, Carlo Vignali, Zachary Wiegand, and Ted Wight**; juniors **Jung Eui Hong, Michael Snowball, and Nathan Wecht**; sophomores **Cole Bowman, Carson Cohen, Jakob Dunn, Theodore Faucher, Carl-Emil Johansen, Jacob Klein, Jacob Miller, Sinhong Park, Ryan Santilli, William Tabor**; and freshmen **Eli Amshel and Alexander Marotte**. The team's overall record was 18 wins, two losses, and one tie.

Additionally, Kota was named to the all-state boys' soccer team and was named a regional all-American.

SUPERINTENDENT'S REPORT

Enrollment and Fire Drills – Received the enrollment and the fire drills report.

Information

•Students Collecting Gloves

The Fox Chapel Area High School Student Government Community Outreach Committee is collecting new and gently used gloves. The drive is being held November 16-December 4, 2015. The gloves will be distributed on December 5 by Fox Chapel Area High School students who volunteer with the Greater Pittsburgh Community Food Bank. The public is also encouraged to donate gloves by dropping them off in the Fox Chapel Area High School office Monday-Friday between 6:30 a.m.-3:30 p.m. Fox Chapel Area High School is located at 611 Field Club Road in O'Hara Township.

•Fox Chapel Area School Board Upcoming Meetings (pending Board approval at the reorganization meeting)

January 11, 2016 – 6:30 p.m. – Combined Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Room

February 1, 2016 – 7 p.m. – Agenda Study Session – Fairview Elementary Multipurpose Room

February 8, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

March 7, 2016 – 7 p.m. – Combined Agenda Study Sess. & Reg. Bus. Mtg. – HS LGI Room

April 4, 2016 – 7 p.m. – Agenda Study Session – Hartwood Elementary Library

April 11, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

May 2, 2016 – 7 p.m. – Agenda Study Session – Dorseyville Middle School Auditorium

May 9, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

June 6, 2016 – 7 p.m. – Agenda Study Session – O'Hara Elementary Auditorium

June 13, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

SOLICITOR'S REPORT

APPROVAL OF MINUTES – Approved the minutes of the regular business meeting dated November 9, 2015.

PUBLIC COMMENTS

NEW BUSINESS – The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) – General fund disbursements (Fund 10) in the amount of \$6,241,944.65 from November 1, 2015, through November 30, 2015, were approved.

Disbursements (B) – GO Bond Series 2013 Construction Fund disbursements (Fund 33) in the amount of \$916,106.60 for November 2015 were approved.

Disbursements (C) – Athletic capital projects funds disbursements (Fund 32) in the amount of \$19,000.00 for November 2015 were approved.

Finance Report – The finance report for October 2015 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2015-2016 were approved.

Allegheny Intermediate Unit Joint Purchasing Board – 2016 Resolution — The 2016 Allegheny Intermediate Unit resolution authorizing L. Douglas McCausland and Daniel Breitzkreutz to participate on behalf of the Fox Chapel Area School District in the creation and operation of a joint purchasing board for the purpose of purchasing paper supplies, gasoline, diesel fuel, heating oil, natural gas, electricity, custodial supplies, and other items as approved by the joint purchasing board for the 2016-2017 school year was approved.

RPC Video, Inc. – Maintenance Contract Renewal — Approved the renewal of the maintenance contract between the Fox Chapel Area School District and RPC Video, Inc., for the period December 1, 2015, through May 30, 2015, at a cost of \$14,000.

Instruction

Course Approval — Approved the following secondary pilot program for the 2015-2016 school year: EngageNY Curriculum – Math 6.

Athletics – Winter Training Activities/Camps — The following teams were ratified to hold winter training activities/camps for athletes in the Fox Chapel Area School District, beginning in November 2015, and concluding March 30, 2016: Fox Chapel Area Boys' Soccer and Fox Chapel Area Girls' Soccer.

Athletics – Varsity Boys'/Girls' Indoor Track — Approved varsity boys'/girls' indoor track as a sanctioned PIAA sport offering to the students of Fox Chapel Area High School effective for the 2016-2017 school year.

Legislation/Policy

Policy – Reviewed — Approved the following policy with no changes: No. 249 – Bullying/Cyberbullying. This policy must be reviewed every three years as required by the Pennsylvania School Code.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Professional — Accepted the following professional resignation:

- **James A. Hart**, elementary teacher at Kerr Elementary School, due to retirement, effective the last day of school for the 2015-2016 school term.

Educational Support — Accepted the following instructional assistant resignation:

- **Alyce Rieger**, instructional assistant at Kerr Elementary School, due to retirement, effective January 5, 2016.

Nutrition Center — Accepted the following nutrition center resignation:

- **Melanie McCombs**, nutrition center employee at Fox Chapel Area High School, due to personal reasons, effective November 1, 2015.

Supplemental Contracts – Athletic — Accepted the following athletic supplemental contract resignations:

- **Daniel J. Guardino Jr.**, high school boys' volleyball assistant coach, due to personal reasons, effective immediately.
- **Daniel J. Guardino Jr.**, high school girls' volleyball assistant coach, due to personal reasons, effective immediately.
- **Justin Papariello**, high school track fifth assistant coach, due to personal reasons, effective immediately.
- **Zachary Price**, middle school track head coach, due to personal reasons, effective immediately.
- **Kelli Schneider**, middle school track first assistant coach, due to personal reasons, effective immediately.
- **Laura Ward**, high school girls' tennis assistant coach, due to personal reasons, effective immediately.

Supplemental Contract – Non-Athletic – Accepted the following non-athletic supplemental contract resignation:

- **Danielle Gumto**, grade level chairperson for the elementary program, due to personal reasons, effective January 25, 2016.

Leave

Professional – Approved the following professional leave:

- **Theresa A. Thompson**, elementary teacher at Kerr Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, beginning January 4, 2016, with return scheduled for the first day of the 2016-2017 school term.

Appointments

Administration – Approved the following administrative appointment:

- **Megan Cicconi** as director of instructional and innovative leadership for the Fox Chapel Area School District with the effective date to be determined.

Supplemental Contracts – Athletic – The following athletic supplemental contracts were ratified/approved for the 2015-2016 school term: **Sean Mawhinney** – High School Track Fifth Assistant Coach and **Christopher Olbrich, MD** – High School Girls' Softball First Assistant Coach.

Volunteers – Athletic – The following athletic volunteers were ratified/approved for the 2015-2016 school term: Dr. **Peter Ferrara** – High School Wrestling Volunteer Coach, **Kaila Kramer** – High School Boys'/Girls' Swimming Volunteer Coach, and **Ron Urso** – High School Girls' Basketball Volunteer Coach.

Leave Replacement

Professional – Ratified the following professional leave replacement:

- **Tyler A. Stipcak** as a leave replacement biology teacher at Fox Chapel Area High School, effective November 5, 2015, through April 1, 2016. This position is available due to the child-rearing leave of **Jessica Papariello**.

Employment Agreement

Behavior Specialist – Approved the following revised employment agreement for:

- **Ava M. Kilgore**, behavior specialist at O'Hara Elementary, effective December 2, 2015, through June 30, 2016.

Salary Crossovers

Professional – The following professional employees listed below are eligible to crossover on the salary scale for the 2015-2016 school term based on verification of additional credits earned:

Jennifer Armenis from B+0 to B+15, **Kristen Bost** from M+0 to M+15, **Jaime Condiotte** from M+0 to M+15, **Rebecca Cosentino** from M+15 to M+30, **Mary Elizabeth Dixon** from M+0 to M+15, **Michele Fischer** from M+0 to M+15, **Shannon Frick** from B+0 to B+15, **Carli Hackett** from M+0 to M+15, **Daryl Lesnik** from B+24 to M+0, **Kelly Nail** from M+15 to M+30, **Julie Perrotte** from B+24 to M+0, **Josey Pototo** from B+24 to M+0, **Alex Sackandy** from B+15 to B+24, **Sarah Stewart** from B+0 to B+24, **Jessica Taylor** from B+24 to M+0, **Michelle Ulanowicz** from B+15 to M+0, **Katy Wygant** from B+15 to B+24, and **Erin Yokel** from B+0 to B+24. This change is retroactive to the beginning of the current school year in accordance with the collective bargaining agreement.

Operations/Cooperative Services

Change Order – Fox Chapel Area High School Construction – Approved change order 004-EC-018 at a total cost of \$10,419.05 for the high school construction project. This change order was reviewed and approved by the Fox Chapel Area School Authority Board.

Change Order No. 2 to AIA C132-2009 Agreement – Approved to amend the agreement and thereby extend the agreement with Massaro Construction Management Services, LLC, to be completed no later than January 31, 2016, at an amount not to exceed \$140,000.

Intergovernmental Cooperation Agreement – Resolution 2015-16 – Approved Resolution 2015-16 authorizing the district to enter into an intergovernmental cooperation agreement for the purpose of forming, establishing, and joining a land bank pursuant to 68 PA. C. S. 2101 et. seq.

Classroom Pictures – Lifetouch National School Studios, Inc. – Accepted the proposal from Lifetouch National School Studios, Inc. for elementary and middle school pictures for school years 2016-2017, through and including 2019-2020, with an option to renew for 2021-2022 and 2022-2023. There is no cost to the district.

Donations – Fox Chapel Area High School Art Department – Accepted the following donations:

- from the Fox Chapel Area High School PTO in the amount of \$1,000 to be used for the artist-in-residence project.
- from Mrs. Maureen Smith, a Paragon QuikFire6 kiln with a current value of \$410.

Donation – Fox Chapel Area High School Fitness Center – Accepted a donation to the Fox Chapel Area High School fitness center in the amount of \$3,000 from the Fox Chapel Area High School PTO to be used for the purchase of an elliptical.

Permission to Advertise – Authorized the advertisement of bids for the high school and middle school turf/track project.

STUDENT GOVERNMENT REPRESENTATIVE

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT – The meeting was adjourned at 7:42 p.m.



**December 1, 2015
Reorganization Meeting**

CALL TO ORDER/ROLL CALL – The Board of School Directors of the Fox Chapel Area School District held its reorganization meeting at Fox Chapel Area High School December 1, 2015. Nancy B. Foster called the meeting to order at 7:42 p.m. Also in attendance were Treasurer Charles R. Burke, Jr.; Sandra M. Garbisch; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; Joel R. Weinstein; and Terry L. Wirginis.

OATH OF OFFICE – The oath of office for re-elected Board members Mrs. Foster, Mrs. Garbisch, Mr. Obernauer, Mrs. Rutkowski, Mr. Schmidt, and Mr. Wirginis was administered by the Honorable David Wecht, Associate Justice-Elect of the Supreme Court of Pennsylvania.

PUBLIC COMMENTS

ELECTION OF TEMPORARY PRESIDENT – Elected Mrs. Garbisch temporary president. Mrs. Garbisch took her seat to conduct the election of the president.

ELECTION OF PRESIDENT – Elected Mr. Wirginis president of the Board. Mr. Wirginis took his seat and conducted the meeting.

ELECTION OF VICE PRESIDENT – Elected Mrs. Foster as vice president of the Board.

ELECTION OF ASSISTANT SECRETARY – Re-elected Mrs. Garbisch as assistant secretary of the Board.

REORGANIZATION BUSINESS – The superintendent recommended that action be taken on the following items of business:

Appointments

A.W. Beattie Board – Approved the appointments of Mrs. Rutkowski and Mr. Obernauer as representatives to the A.W. Beattie Board.

PSBA Legislative Representative — Approved the appointment of Mr. Schmidt as the PSBA legislative representative.

Calendar of 2016 School Board Meetings — Approved the calendar of 2016 School Board meetings:

Agenda Study Sessions

January 11, 2016 (High School) (6:30 p.m.)

January 11 is a combined agenda study session and regular business meeting.

February 1, 2016 (Fairview Elem. School)

March 7, 2016 (High School)

March 7 is a combined agenda study session and regular business meeting.

April 4, 2016 (Hartwood Elem. School)

May 2, 2016 (Dorseyville Middle School)

June 6, 2016 (O'Hara Elementary School)

Regular Business Meetings

January 11, 2016 (High School) (6:30 p.m.)

January 11 is a combined agenda study session and regular business meeting.

February 8, 2016 (High School)

March 7, 2016 (High School)

April 11, 2016 (High School)

May 9, 2016 (High School)

June 13, 2016 (High School)

NO MEETINGS IN JULY 2016

August 15, 2016 (High School)

August 15 is a combined agenda study session and regular business meeting.

September 12, 2016 (High School)

September 12 is a combined agenda study session and regular business meeting.

October 10, 2016 (A.W. Beattie Career Center)

October 17, 2016 (High School)

November 7, 2016 (Kerr Elementary School)

November 14, 2016 (High School)

December 5, 2016 (High School)

December 5, 2016 (High School)

December 5 is a combined agenda study session and regular business meeting.

Reorganization Meeting – December 5, 2016 (immediately following the combined meeting).

All Board meetings are held on Mondays at 7 p.m. (unless otherwise noted).

Authorization for Proper Signatures — Authorization was given to make any required change of signatures on all bank accounts and to execute signature cards as necessary to implement this action.

Facsimile Signatures — The Board president and secretary were authorized to use a facsimile signature for signing checks. The superintendent, Board secretary, and Board treasurer were authorized to use the check-signing machine.

BOARD COMMENTS

ADJOURNMENT — The meeting was adjourned at 7:53 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)

Section 504 and ADA: Lonnie Carey, Ed.D. (412/967-2435)

Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238