

February 8, 2016

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its regular business meeting at Fox Chapel Area High School February 8, 2016. President Terry L. Wirginis called the meeting to order at 7 p.m. Also in attendance were Vice President Nancy B. Foster, Treasurer Charles R. Burke Jr., Somer Obernauer Jr., Lisa M. Rutkowski, and Eric C. Schmidt.

GUESTS (February 1, 2016)

Certificate of Merit – The Board presented a certificate of merit to the following student:

• Fox Chapel Area High School senior **Eli Berman** received the 2016 Spirit of Unity Award and a \$1,000 scholarship. The award is given to a student who assumes a leadership role as an agent of change for racial justice and who embodies the ideals of Martin Luther King Jr. Eli is known for his ability to listen to others, to bring people together, and to understand humanity. He has performed creative work which shows his empathy for all people, including those very different from him. One such piece was a poem depicting a woman suffering from postpartum depression for which he also wrote a musical score. He also partnered with an outside group to read the creative works of prisoners. At Fox Chapel Area High School, he started the Student Union club focused on encouraging students' voices and developing student unity that celebrates diversity and encourages humanity.

Eli received his award January 18 as part of the 16th Annual Martin Luther King Jr. Unity Breakfast. The program was held at La Roche College and was sponsored by the North Hills Unity Breakfast Committee.

SUPERINTENDENT'S REPORT

Enrollment and Fire Drills — Received the enrollment and the fire drills report.

Proposed 2016-2017 School Calendar — The proposed 2016-2017 school calendar is available for review. Copies will be available for the public in the school offices and on the district's website at www.fcasd.edu beginning February 9. A final recommendation will be made to the Board of School Directors as part of the March 7, 2016, combined agenda study session and regular business meeting.

Information

• **School Counselor Recipient of Yale Educator Award**

Fox Chapel Area High School school counselor **Rachel Machen** has been recognized by the Yale Office of Undergraduate Admissions as a recipient of the 2015 Yale Educator Award. The Yale Educator Recognition Program recognizes outstanding educators from around the world who support and inspire their students to perform at high levels and to achieve excellence. A total of 276 educators were nominated for the award and 51 teachers and 28 counselors were chosen as recipients.

Mrs. Machen was nominated by 2015 Fox Chapel Area High School graduate **Rishi Mirchandani**. Rishi is currently attending Yale University. Students are invited to nominate high school educators and a committee of Yale admissions officers reviews each nomination and chooses the recipients. The winners received engraved desk sets and congratulatory letters.

According to a press release, "The Yale Admissions Office attributes the exceptional quality of the Yale student body to educators like these recipients of the 2015 Yale Educator Award, who shape their students long before they attend Yale."

• **Student Magazine Wins First Place National Award**

Fox Chapel Area High School's 2014-2015 literary arts magazine "Tapestry" has been named a first place winner in the 2015 American Scholastic Press Association's Annual Contest/Review for Scholastic Yearbooks, Magazines and Newspapers. "Tapestry" won first place with Special Merit in the magazine portion of the competition. Special Merit awards are given to magazines with special and outstanding design and content. Additionally, 2015 graduate **Faith Kim** won the distinction of "Outstanding Artist" for her artwork that appeared in the magazine.

The 2014-2015 senior staff members of "Tapestry" were 2015 graduates **Zoe Aridor, Emily Fabiszewski, Nicole Fallert, Yosra Kandil, Faith Kim, Jaagrit Randhawa, Sarah Ssemakula, and Rachel Stein**; current 2015-2016 seniors **Maria Burns, Che Esch, Emma Lloyd, Nina Mulroy, Stephen Polcyn, Sophie Rodosky, Kristen Scipione, and Bailey Yousem**; and current 2015-2016 juniors **Rachel Gorby, David Han, Emma Paulini, and Avalon Perdriel-Arons**. The students' advisor is Fox Chapel Area High School language arts teacher **Jessica Green**.

The American Scholastic Press Association's contest is open to students from middle schools, high schools, and colleges from across the United States. Entries include magazines, newspapers, and yearbooks and they are judged on page design, story layout, graphics, headlining, cover design, and photography.

•High School Students Place at UVA Model UN Conference

Two Fox Chapel Area High School students won awards at the University of Virginia Model United Nations (UN) Conference. Sophomores **Karissa Becer** and **Albert Liu** earned a "Verbal Commendation" (equivalent to fourth place).

More than 825 students from schools across the East Coast participated in the 35th Annual University of Virginia Model UN Conference. The conference was held November 13-15, 2015, at the University of Virginia.

The purpose of the Model UN conferences is to enable students to role play and simulate the countries in the United Nations. As a part of the conferences, students debate and try to solve global problems from the perspectives of other countries.

•High School Students Place in Pitt Model UN Conference

Two Fox Chapel Area High School students placed at the University of Pittsburgh Model UN Conference. Juniors **Mihir Garimella** and **Suvir Mirchandani** won second place for their position paper. Additionally, senior **Ishan Khatri** helped with the paper, but was unable to attend the actual competition.

Approximately 460 students from 28 schools from western Pennsylvania participated in the University of Pittsburgh Model UN Conference. The conference was held November 2, 2015, at the University of Pittsburgh.

•DMS Students Score High on Math Exam

Three Dorseyville Middle School (DMS) students recently scored high on the American Mathematics Contest (AMC) 8 exam. Eighth grader **Rajeev Godse** was the highest scorer from DMS. He also scored in the top one percent of the country. Additionally, seventh grader **Harry Chen** placed second at DMS and eighth grader **Noah Hertzman** placed third. Overall, the school had 19 students take the test and DMS was recognized with a certificate of merit for outstanding proficiency for having a team score of over 50.

The AMC 8 is a 25-question, 40-minute, multiple-choice examination in middle school mathematics designed to promote the development and enhancement of problem-solving skills. The AMC 8 is part of the Mathematical Association of America (MAA) American Mathematics Competitions. Students from U.S. and international schools compete for school, regional, and national awards in the contest.

•Fox Chapel Area School Board Upcoming Meetings

March 7, 2016 – 7 p.m. – Combined Agenda Study Session & Regular Business Mtg. – HS LGI Room

April 4, 2016 – 7 p.m. – Agenda Study Session – Hartwood Elementary Library

April 11, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

May 2, 2016 – 7 p.m. – Agenda Study Session – Dorseyville Middle School Auditorium

May 9, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

June 6, 2016 – 7 p.m. – Agenda Study Session – O'Hara Elementary Auditorium

June 13, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

SOLICITOR'S REPORT

APPROVAL OF MINUTES – Approved the minutes of the combined agenda study session and regular business meeting dated January 11, 2016.

PUBLIC COMMENTS

NEW BUSINESS — The superintendent recommended that action be taken on the following items of business:

Finance

Disbursements (A) — General fund disbursements (Fund 10) in the amount of \$9,294,533.70 from January 1, 2016, through January 31, 2016, were approved.

Disbursements (B) — GO Bond Series 2013 Construction Fund disbursements (Fund 33) in the amount of \$621,192.18 for January 2016 were approved.

Finance Report — The finance report for December 2015 was acknowledged and filed for audit.

Budget Transfers — Several budget transfers for 2015-2016 were approved.

Student Activity Financial Reports — The second quarter 2015-2016 middle school and high school student activity financial reports were acknowledged and filed for audit.

Settlement Agreement – Teen Challenge — Approved the settlement of the tax exemption appeal regarding parcels Block and Lot Nos. 838-N-00025 and 838-K-00313 owned by Teen Challenge of Western Pennsylvania, Inc.

Exoneration of Tax Collectors — Approved a motion to exonerate the local real estate tax collectors for Indiana Township, O'Hara Township, Aspinwall Borough, Blawnox Borough, Fox Chapel Borough, and Sharpsburg Borough for the 2015 tax duplicate and to turn over the 2015 delinquent tax listing to PA Del Tax for collection.

Permission to Advertise – Supplies — Authorized the advertisement of bids for the 2016-2017 school year for the following: athletic supplies (fall and winter), athletic supplies (spring), athletic medical supplies, and janitorial supplies.

Instruction

Maxim Staffing Solutions Nurse Staffing Agreement — Ratified the agreement between the Fox Chapel Area School District and Maxim Staffing Solutions Nurse Staffing to provide nursing services to an unnamed student effective January 8, 2016, at a rate of \$35 per hour per LPN.

Western Psychiatric Institute and Clinic of UPMC Presbyterian Shadyside – Services Agreement — Ratified the services agreement between the Fox Chapel Area School District and Western Psychiatric Institute and Clinic of UPMC Presbyterian Shadyside for the Comprehensive Crisis Management Approved Trainer programs held September 28-October 2, 2015, and November 16-20, 2015, for four trainers at a total cost of \$3,500.

Project Playground, LLC – Service Contract — Ratified the service contract between the Fox Chapel Area School District and Project Playground, LLC for Kerr students to participate in the PPG Collaboration Measure pilot program, to improve the collaboration skills of early elementary students, effective January 1, 2016, through May 31, 2016. There is no cost to the district.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Administration — Accepted the following administrative resignation:

- **Aaron C. Rea**, assistant principal at O'Hara Elementary School, due to personal reasons, with an effective date to be determined.

Educational Support Staff — Accepted the following personal care assistant resignation:

- **Kathleen Gigliotti**, personal care assistant at Fairview Elementary School, due to personal reasons, effective January 19, 2015.

Nutrition Center — Accepted the following nutrition center resignation:

- **Mary Lou Inesso**, nutrition center employee at Dorseyville Middle School, due to retirement, effective February 1, 2016.

Supplemental Contracts – Athletic – Accepted the following athletic supplemental contract resignations:

- **Ryan Moore**, girls' volleyball middle school assistant coach, due to personal reasons, effective January 9, 2016.
- **Steven Richey**, baseball middle school assistant coach, due to personal reasons, effective January 25, 2016.

Leaves

Professional – Approved/ratified the following professional leaves:

- **Brianne L. Claus**, special education teacher at Kerr Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, beginning March 7, 2016, with return scheduled for the first day of the 2016-2017 school term.
- **Marci A. Macura**, elementary teacher at O'Hara Elementary School, for a second-semester medical sabbatical, effective January 25, 2016, with return scheduled for the first day of the 2016-2017 school term.
- **Jessica C. Papcunik**, elementary teacher at Fairview Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, beginning April 20, 2016, with return scheduled for the first day of the 2016-2017 school term.
- **Lucy G. Peters**, elementary teacher at O'Hara Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, beginning January 21, 2016, with return scheduled for the first day of the 2016-2017 school term.

Appointments

Supplemental Contracts – Non-Athletic – Ratified the following non-athletic supplemental contracts for the 2015-2016 school term: **Sarah Everest** – Building Mentor – 1st Semester (Fairview), **Paul Lyons** – Grade 1 Chairperson (50%), and **Stacey Reese** – Grade 1 Chairperson (50%).

Supplemental Contract – Athletic – The following athletic supplemental contract was approved for the 2015-2016 school term: **Geoff Dutelle** – Volleyball Girls' Middle School Assistant Coach.

Leave Replacements

Professional – Ratified the following leave replacements:

- **Sarah L. McDermott** as a leave replacement Spanish teacher for the elementary program, effective January 21, 2016, through the day after the last day of school for students for the 2015-2016 school term. This position is available due to the resignation of **Holly Forsyth**.
- **Carly M. Pasinski** as a leave replacement special education teacher for Hartwood Elementary School, effective January 21, 2016, through the day after the last day of school for students for the 2015-2016 school term. This position is available due to the educational sabbatical of **Heather Flynn**.
- **Koren L. Shelvey** as a leave replacement elementary teacher at O'Hara Elementary School, effective January 25, 2016, through the day after the last day of school for students for the 2015-2016 school term. This position is available due to the child-rearing leave of **Lucy Peters**.

Change of Status

Leave Replacement – Professional – Ratified the following professional change of status:

- **Rachel L. Tobias**, leave replacement reading teacher at O'Hara Elementary School, as a second-semester leave replacement elementary teacher at O'Hara Elementary School, effective January 25, 2016, through the day after the last day for students for the 2015-2016 school term. Yearly salary was set (prorated), based on B+0, Step 1, with benefits as per the collective bargaining agreement. This position is available due to sabbatical of **Marci Macura**.

Extra Innings

Instructional Assistants – The following instructional assistants were ratified as Extra Innings instructional assistants for the 2015-2016 school term at a per session rate with a maximum of 60 sessions of planning/instruction: **Hartwood Elementary School** – Kimberly Brose and **Kerr Elementary School** – Connie Banachoski.

Purchase-of-Service

School Psychologist Services – Ratified purchase of service agreements between:

- **Charlotte R. Hicks** and the Fox Chapel Area School District, to provide special education evaluations, effective January 15, 2016, through June 30, 2016, at an hourly rate.
- **Lisa T. Rendall** and the Fox Chapel Area School District, to provide special education evaluations, effective January 27, 2016, through June 30, 2016, at an hourly rate.

Operations/Cooperative Services

Plancon Part I – Interim Reporting – Resolution 2016-5 – Approved Resolution 2016-5 authorizing the submission of Plancon Part I to the Pennsylvania Department of Education for the high school construction project.

Change Orders – Fox Chapel Area High School Construction – Approved change orders MC-011, PC-014, and EC-020 at a total cost of \$341,648 for the high school construction project, pending the Pennsylvania Department of Education approval of Plancon Part I. These change orders were reviewed and approved by the Fox Chapel Area School Authority Board.

Choral Program Accompanists – Agreements – Ratified the agreements between **Benjamin Bliss** and the Fox Chapel Area School District as choral program accompanist, and between **Kathy Sutcliffe** and the Fox Chapel Area School District as choral program accompanist, both beginning July 1, 2015, through June 30, 2016, at an hourly rate.

Donation Agreement – Microsoft Corporation – Ratified the agreement between the Fox Chapel Area School District and Microsoft Corporation for the donation of Microsoft computer products with a total combined value of \$737.98 to the Fox Chapel Area School District to support the 2016 Teacher of the Year program.

Award of Contract – Northern Athletic Construction – Awarded a contract to Northern Athletic Construction for district turf/track renovations for base proposal and alternates C, E, and G, at a total contract price of \$1,119,281.

Permission to Advertise – Replacement of Roofs – Authorized the administration to advertise for bids for the replacement of the existing roofs at O’Hara Elementary School and Fairview Elementary School.

STUDENT GOVERNMENT REPRESENTATIVE

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT – The meeting was adjourned at 7:07 p.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

<i>Title IX:</i>	<i>David P. McCommons, Ed.D. (412/967-2456)</i>
<i>Section 504 and ADA:</i>	<i>Lonnie Carey, Ed.D. (412/967-2435)</i>
<i>Address:</i>	<i>Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238</i>