

August 15, 2016
Combined Agenda Study Session and Regular Business Meeting

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School August 15, 2016. Treasurer Charles R. Burke Jr. called the meeting to order at 7 p.m. Also in attendance were Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; Dharmesh Vyas, M.D., PhD.; and Joel R. Weinstein.

GUESTS

SUPERINTENDENT'S REPORT

Information

•High School PSAT/NMSQT High Scorers

Thirty-one Fox Chapel Area High School juniors are among the 50,000 highest-scoring participants on the 2015 Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) and have met the requirements to enter the 2017 National Merit Scholarship Program. The students are: juniors **Rohan Chalasani, Jared Cohen, Alec Eckman, John Feczko, Mihir Garimella, David Han, Elizabeth Heidenreich, Katherine Kauma, Sophia Lee, Yelim Lee, Darwin Leuba, Victor Marculescu, William Marsh, Sean McCoy, Tanvi Meringenti, Suvir Mirchandani, Jonathan Monroe, Grace Mueller, Hannah Mueller, Mary Clare O'Connor, Emma Paulini, Avalon Perdriel-Arons, Ellen Pil, John Ramassini, Bryce Ryan, Kai Shaikh, Caroline Smith, Philip Swigon, Martin Taxay, Nathan Wecht, and Houruiyang Zong.** Approximately 1.5 million students took the 2015 PSAT/NMSQT and these Fox Chapel Area students are among the 50,000 highest-scoring participants on that test from across the nation.

Approximately 16,000 of these highest scoring students will be named National Merit Program Semifinalists in September 2016, representing the top scorers in each state, and approximately 34,000 others will be commended for their performance on the PSAT/NMSQT. The Semifinalists will have the opportunity to continue in the competition for about 7,400 National Merit Scholarships to be offered in 2017.

•Graduates/Student Named Winners in Essay Contest

Two 2016 Fox Chapel Area High School graduates and a Dorseyville Middle School student were recently named winners in the 2016 Founding Freedoms Essay Contest. First place in the twelfth grade portion of the essay contest went to 2016 graduate **Ryan Humbert** and second place went to 2016 graduate **Conor Gaffney**. Second place in the eighth grade portion of the essay contest went to 2015-2016 eighth grader **Jessica Klein**.

Ryan received a \$2,500 cash prize and a trip to Philadelphia in June where he was honored as part of a special awards ceremony. Conor won a \$1,000 cash prize and Jessica won a \$500 cash prize.

The Founding Freedoms Essay Contest is sponsored by the National Constitution Center and funded through a grant from the John Templeton Foundation. The contest is designed to increase awareness of the rights set forth in the U.S. Constitution, the Bill of Rights, and the Declaration of Independence, and to engage students to think creatively about our nation's history. It is open to students from across the mid-Atlantic region (which includes seven states and the District of Columbia) in grades six, eight, and twelve.

*Please See Page 11 for Board Notes from the
July 25, 2016 Special Board Meeting.*

•Boys' Lacrosse Players Receive Honors

Four Fox Chapel Area High School boys' lacrosse players received postseason honors. 2016 graduates **Levi McCrady** and **Tucker Root** were named high school All-Americans and 2016 graduate **Matt Hardiman** earned academic All-American status. Additionally, Tucker and Levi were voted to the Division I All-WPIAL Team, and both boys, along with Matt and 2016 graduate **Ryan Troutman** were named to the Division I, Section 2 all-section team. Their coach, **Chris McCrady**, was named the Division I Coach of the Year.

•Girls' Lacrosse Players Receive Honors

Three Fox Chapel Area High school members of the girls' lacrosse team were named to special teams. 2015-2016 junior **Megan McCrady** was named a high school All-American and was also voted to the all-WPIAL Division I first team. Additionally, Meg, 2016 graduate **Nicole Stumpf**, and 2015-2016 sophomore **Kate Goodwin** were voted to the Division I, Section 2 all-section first team.

•Players Named to All-Section Volleyball Teams

A Fox Chapel Area High School 2016 graduate and a 2015-2016 junior were named to all-section volleyball teams. Graduate **Jack Reese** was named to the Section 2-AAA First Team and **Jerett Zaleski** was named to the second team.

•Baseball Players Named to All-Section Teams

Several Fox Chapel Area High School baseball players were named to WPIAL Class AAAA Section 3 all-section teams. 2016 graduates **Joshua Anderson**, **Zachary Burkhart**, **Patrick Monteverde**, and **Jacob Pilarski** were all named to the first team. 2016 graduate **Michael Marsico** and 2015-2016 juniors **Joshua Kieffer** and **Nick McRandal** were named to the second team.

•Softball Players Earn Postseason Honors

Six members of the girls' softball team were named to the WPIAL Class AAAA Section 2 teams. 2016 graduate **Samantha Olbrich** was named to the first team. 2015-2016 juniors **Gretchen Angerman**, **Alyssa Guzzie**, and **Calle Zmenkowski** and 2015-2016 sophomores **Tawnya Holben** and **Emma Humes** were named to the second team.

•Fox Chapel Area School Board Upcoming Meetings

September 12, 2016 7 p.m. – Combined Agenda Study Sess. & Reg. Bus. Mtg. – High School LGI Room
October 10, 2016 – 7 p.m. – Agenda Study Session – A.W. Beattie Student Career Center Conf. Center
October 17, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room
November 7, 2016 – 7 p.m. – Agenda Study Session – Kerr Elementary – Multipurpose Room
November 14, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room
December 5, 2016 – 7 p.m. – Combined Agenda Study Sess. & Reg. Bus. Mtg. – High School LGI Room
The reorganization meeting will be held December 5 immediately following the combined agenda study session and regular business meeting.

SOLICITOR'S REPORT

APPROVAL OF MINUTES – Approved the minutes of the regular business meeting dated June 13, 2016, and the special meeting dated July 25, 2016.

PUBLIC COMMENTS

NEW BUSINESS — The superintendent is recommending that action be taken on the following items of business:

Facilities/Transportation

School Bus Drivers Approval – 2016-2017 School Year — Approved the drivers to operate school buses for the Fox Chapel Area School District for the 2016-2017 school year. All drivers' credentials will meet the requirements of the commonwealth of Pennsylvania prior to the first day of school for the 2016-2017 school year.

Finance

Disbursements (A) — General fund disbursements (Fund 10) in the amount of \$11,630,576.86 from June 10, 2016, through June 30, 2016, were approved.

Disbursements (B) — GO Bond Series 2013 Construction Fund disbursements (Fund 33) in the amount of \$797,183.29 for June 2016 were approved.

Disbursements (C) — Capital projects fund disbursements (Fund 31) in the amount of \$11,950.00 for June 2016 were approved.

Disbursements (D) — Athletic capital projects fund disbursements (Fund 32) in the amount of \$645,299.85 for June 2016 were approved.

Disbursements (E) — General fund disbursements (Fund 10) in the amount of \$6,140,294.47 from July 1, 2016, through July 31, 2016, were approved.

Disbursements (F) — GO Bond Series 2013 Construction Fund disbursements (Fund 33) in the amount of \$26,643.18 for July 2016 were approved.

Disbursements (G) — Capital projects fund disbursements (Fund 31) in the amount of \$112,528.71 for July 2016 were approved.

Interfund Transfer — Approved an interfund transfer from Fund 10 (General Fund) to Fund 32 (Athletic Capital Projects Fund) in the amount of \$230,000.00 to cover the cost of the turf and track renovations at the high school and middle school.

Finance Report — The finance report for June 2016 was acknowledged and filed for audit.

Student Activity Financial Reports — The fourth quarter 2015-2016 middle school and high school student activity financial reports were acknowledged and filed for audit.

Instruction

IDEA-Section 619 – Pass Through Funds/Use of Funds Agreement — Approved the subgrant agreement for implementation of the Individuals with Disabilities Act (IDEA) – Section 619 between the Fox Chapel Area School District and the Allegheny Intermediate Unit #3 for the period July 1, 2016, through June 30, 2017.

The Watson Institute – Service Agreement — Approved the service agreement between the Fox Chapel Area School District and The Watson Institute for services to unnamed students for the 2016-2017 school year at a cost of \$825/day per student.

The Western Pennsylvania School for Blind Children Outreach Services Contract

Agreement — Approved the outreach services contract agreement between the Fox Chapel Area School District and the Western Pennsylvania School for Blind Children for services to unnamed students for the 2016-2017 school year at a cost of \$88/hour per student.

Western Psychiatric Institute and Clinic of UPMC Presbyterian Shadyside – Services

Agreement — Approved the services agreement between the Fox Chapel Area School District and the Western Psychiatric Institute and Clinic of UPMC Presbyterian Shadyside for the partial hospitalization program for the 2016-2017 school year at a cost of \$75/day per student.

DePaul School for Hearing and Speech – Agreement — Approved the agreement between the Fox Chapel Area School District and the DePaul School for Hearing and Speech for itinerant hearing support services for the 2016-2017 school year at a cost of \$75/hour per student.

Patricia J. Osan, Physical Therapist – Contractual Agreement — Approved the contractual agreement between the Fox Chapel Area School District and Patricia J. Osan for physical therapy services for the 2016-2017 school year at a cost of \$61/hour per student.

Glade Run Lutheran Services/St. Stephens Lutheran Academy Day Student Education

Agreement — Approved the day student education agreement between the Fox Chapel Area School District and Glade Run Lutheran Services/St. Stephens Lutheran Academy for services for the 2016-2017 school year. Cost will be determined at the time of placement.

Pennsylvania Department of Education – Bureau of Special Education School-Based

ACCESS Program (SBAP) – Agreement — Approved the agreement for the Fox Chapel Area School District to participate in the Pennsylvania Department of Education School-Based ACCESS Program (SBAP) for the 2016-2017 school year.

STAT Staffing Medical Services, Inc. – Staffing Agreement — Ratified the agreement between the Fox Chapel Area School District and STAT Staffing Medical Services, Inc. to provide nursing services to unnamed students effective June 23, 2016, at a rate of \$39.88 per hour for LPN and \$41.88 per hour for RN.

Textbook for Approval – Fox Chapel Area High School – New — Approved the following new edition textbook:

- “Business Management 14th Edition” by James Burrow, Ph.D., Brad Kleindl, Ph.D., and Michael Becrat, DMgt.; Publisher: South-Western Cengage Learning; Copyright 2017; for Business Management Grades 11-12.

Textbook for Approval – Fox Chapel Area High School – Update — Approved the following updated textbook, an updated copyright of the current text:

- “Biology” by Peter Raven and George Johnson; Publisher: McGraw Hill; Copyright 2017 11th Edition; for Biology II – Advanced Placement grades 11-12.

Legislation/Policy

Policy – Revised — Approved the following revised policy:

- No. 247 – Hazing.

Personnel

Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.

Resignations

Professional – Accepted the following professional resignation:

- **Molly K. Blose**, special education teacher at Dorseyville Middle School, due to personal reasons, effective June 17, 2016.
- **Christa L. Dolansky**, special education teacher at Fox Chapel Area High School, due to personal reasons, effective June 17, 2016.

Leave Replacement – Accepted the following leave replacement resignation:

- **Stefanie L. Guffy**, leave replacement reading teacher at Dorseyville Middle School, due to personal reasons, effective June 24, 2016.

Educational Support Staff – Accepted the following instructional assistant resignation:

- **Robin A. Kocent**, instructional assistant at Kerr Elementary School, due to retirement, effective September 12, 2016.

Nutrition Center – Accepted the following nutrition center employee resignation:

- **Mary Ann Cooper**, nutrition center employee at O'Hara Elementary School, due to personal reasons, effective June 10, 2016.

Supplemental Contract – Non-Athletic – Accepted the following non-athletic supplemental contract resignation:

- **Jeffrey J. Bonifate**, computer maintenance specialist at Hartwood Elementary School, due to transfer to O'Hara Elementary, effective June 30, 2016.

Leave

Professional – Approved the following professional leave:

- **Theresa A. Thompson**, elementary teacher at Kerr Elementary School, previously approved for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, for an extension of child-rearing/adoption leave, with return scheduled for November 4, 2016.

Appointments

Administration – Approved the following administrative appointment:

- **Kristy L. Batis** as principal at O'Hara Elementary School, effective October 31, 2016. This position is available due to the change of status of **Michael Rowe**, Ed.D.

Professional – Approved the following professional appointment:

- **Jessica L. Kohler** as a special education teacher at O'Hara Elementary School, effective August 22, 2016. This position is available due to the retirement of **Lisa Barrera**.

Ancillary Services – Ratified the following maintenance appointment:

- **Erik A. Stefanic** for a 12-month, eight-hours per day, maintenance position for the Fox Chapel Area School District, effective July 5, 2016. Salary and fringe benefits were set as per the Service Employees International Union Collective Bargaining Agreement. This position is available due to the retirement of **John Gubanic**.

Nutrition Center – Approved the following nutrition center appointments:

- **Anita M. Demme** as a permanent, part-time (three-hours per day) nutrition center employee in the Fox Chapel Area High School cafeteria. Hourly salary was set with no fringe benefits, effective August 30, 2016. This position is available due to the resignation of **Melanie McCombs**.

- **Annette C. Kline** as a permanent, part-time (three-hours per day) nutrition center employee in the O'Hara Elementary cafeteria. Hourly salary was set with no fringe benefits, effective August 30, 2016. This position is available due to the resignation of **Mary Ann Cooper**.

Supplemental Contracts – Athletic – The following athletic supplemental contracts were ratified/approved for the 2016-2017 school term: **Michael Frank** – Baseball Head Coach (HS); **Stephen Zehnder** – Baseball 1st Assistant Coach (HS); **Dave Kotts** – Baseball Junior Varsity Head Coach (HS); **Joseph Farrell** – Baseball Junior Varsity Assistant Coach (HS); **Timothy Frank** – Baseball Freshman Head Coach (HS); **Mark Braun*** – Baseball Head Coach (DMS); **Lou Thon*** – Baseball Assistant Coach (DMS); **Zachary Skrinjar** – Boys' Basketball Head Coach (HS); **Sean Devinney*** – Boys' Basketball 1st Assistant Coach (HS); **Joseph Farrell** – Boys' Basketball Junior Varsity Head Coach (HS); **Jeremy Bennett** – Boys' Basketball Freshman Head Coach (HS); **Matthew Senkoski** – Boys' Basketball Head Coach (DMS); **Geoff Dutelle** – Boys' Basketball Assistant Coach (DMS); **Zachary Skrinjar** – Boys' Basketball Assistant Coach (DMS); **Jennifer O'Shea** – Girls' Basketball Head Coach (HS); **Terry O'Shea** – Girls' Basketball 1st Assistant Coach (HS); **Catlyn Kriston** – Girls' Basketball Junior Varsity Head Coach (HS); **James Neely** – 7th/8th Grade Girls' Basketball Coach (DMS); **Melissa McKamish** – 7th/8th Grade Girls' Basketball Assistant Coach (DMS); **Aleta Balcer** – Fall Cheerleading Head Coach (HS); **Aleta Balcer** – Winter Cheerleading Head Coach (HS); **Belinda McBriar** – Fall Cheerleading Assistant Coach (HS); **Belinda McBriar** – Winter Cheerleading Assistant Coach (HS); **Alexandra Schanck*** – 7th/8th Grade Fall Cheerleading Coach (DMS); **Alexandra Schanck*** – 7th/8th Grade Winter Cheerleading Coach (DMS); **Thomas Moul** – Boys'/Girls' Cross Country Head Coach (HS); **Justin Patterson** – Boys'/Girls' Cross Country Assistant Coach (HS); **Peter Shiner** – Boys'/Girls' Cross Country Head Coach (DMS); **Matthew LaPatka** – Boys'/Girls' Cross Country Assistant Coach (DMS); **Joseph Gass** – Equipment Manager (HS); **Joseph Eisel** – Equipment Manager (DMS); **Thomas Loughran** – Equipment/Video Football Manager; **Ronald Urso*** – Faculty Manager (50%) (HS); **David Prevost** – Faculty Manager (50%) (HS); **Joseph Eisel** – Faculty Manager (DMS); **Jennifer McCrady** – Girls' Field Hockey Head Coach (HS); **Abigail Dorrance** – Girls' Field Hockey 1st Assistant Coach (HS); **Erin Queen** – Girls' Field Hockey Head Coach (DMS); **James Angelo*** – Fitness Center Supervisor+ (HS); **Thomas Loughran** – Football Head Coach (HS); **Robert Sporio*** – Football 1st Assistant Coach (HS); **Reginald Wells** – Football 2nd Assistant Coach (HS); **Mark Shemanski*** – Football 3rd Assistant Coach (HS); **John Moritz*** – Football 4th Assistant Coach (HS); **John Alerich*** – Football 5th Assistant Coach (HS); **Connor Dixon*** – Football 6th Assistant Coach (50%) (HS); **Brandon Rios*** – Football 6th Assistant Coach (50%) (HS); **Shane Michael*** – Football 7th Assistant Coach (HS); **Open*** – Football 8th Assistant Coach (HS); **Shane Billings** – Freshman Football Head Coach (DMS); **Scott Karavlan*** – Freshman Football Assistant Coach (DMS); **Josh Duso*** – Football Head Coach (DMS); **Scott Vensel** – Football Assistant Coach (DMS); **Matthew Senkoski** – Football Assistant Coach (DMS); **Bryan Deal** – Boys' Golf Head Coach (HS); **Jeromie Meabon** – Boys' Golf Junior Varsity Head Coach (HS); **John Broderick** – Girls' Golf Head Coach (HS); **Nadine Buchanan** – Gymnastics Head Coach (HS); **Open*** – Gymnastics Assistant Coach (HS); **Thomas Moul*** – Indoor Track Head Coach+ (HS); **Justin Patterson*** – Indoor Track Assistant Coach+ (HS); **Timothy Schilcher*** – Interscholastic Strength & Conditioning Head Coach+; **Brandon Peifer*** – Interscholastic Strength & Conditioning Assistant Coach+; **Noelle Schaffold** – Intramurals Activity Sponsor 1 (DMS); **Sallie Kaan** – Intramurals Activity Sponsor 2 (DMS); **Nanci Goldberg** – Intramurals Activity Sponsor 3 (DMS); **Anne Goggin** – Intramurals Activity Sponsor 4 (DMS); **Noelle Schaffold** – Intramurals Activity Sponsor 5 (DMS); **Jane Hudok*** –

Intramurals Activity Sponsor 6 (DMS); **Christopher Studebaker*** – Intramurals Activity Sponsor 8 (Back-On-Track) (50%) (DMS); **Cathy Wozniak** – Intramurals Activity Sponsor 8 (Back-On-Track) (50%) (DMS); **Matthew Derby** – Intramurals Activity Sponsor 9 (50%) (DMS); **Craig Farrell*** – Intramurals Activity Sponsor 9 (50%) (DMS); **Mary Jo Montgomery** – Intramurals Activity Sponsor 10 (DMS); **Joseph Burger** – Intramurals Activity Sponsor 11 (DMS); **Breane DeComo** – Intramurals Activity Sponsor 12 (50%) (DMS); **Zachary Price** – Intramurals Activity Sponsor 12 (50%) (DMS); **Gretchen Gyrich*** – Intramurals Activity Sponsor 14 (25%) (DMS); **Stephanie Kurlej** – Intramurals Activity Sponsor 14 (25%) (DMS); **Pamela Miller** – Intramurals Activity Sponsor 14 (25%) (DMS); **Mary Jo Montgomery** – Intramurals Activity Sponsor 14 (25%) (DMS); **Jessica Markowski*** – Intramurals Activity Sponsor 15 (Back-On-Track) (DMS); **Pamela Miller** – Intramurals Activity Sponsor 16 (DMS); **John Anderson** – Intramural Flag Football (Fairview); **Jeffrey Bonifate** – Fall Intramural Flag Football (Hartwood); **Stan Strzempek** – Fall Intramural Flag Football (Kerr); **Open*** – Fall Intramural Flag Football (O’Hara); **John Anderson** – Intramural Boys’ Basketball (Fairview); **John McKechnie** – Intramural Boys’ Basketball (Hartwood); **Kati Altieiri*** – Intramural Boys’ Basketball (Kerr); **Adam Danielson** – Intramural Boys’ Basketball (O’Hara); **Kati Altieri** – Intramural Girls’ Basketball (Fairview); **Maria Stewart** – Intramural Girls’ Basketball (Hartwood); **Theresa Thompson** – Intramural Girls’ Basketball (Kerr); **Maureen Johnson** – Intramural Girls’ Basketball (O’Hara); **Mary Jo Bisceglia** – Spring Girls’ Intramurals (Fairview); **Lynne DePellegrini** – Spring Girls’ Intramurals (Hartwood); **Stan Strzempek** – Spring Girls’ Intramurals (Kerr); **Maureen Johnson** – Spring Girls’ Intramurals (O’Hara); **Zachary Skrinjar** – Boys’ Fall Intramurals (HS); **Jennifer O’Shea** – Girls’ Fall Intramurals (HS); **Open*** – Boys’ Lacrosse Head Coach (HS); **Open*** – Boys’ Lacrosse Assistant Coach (HS); **Jason Deal** – Boys’ Lacrosse Assistant Coach (HS); **Caitlin Lundberg*** – Girls’ Lacrosse Head Coach (HS); **Abigail Dorrance** – Girls’ Lacrosse 1st Assistant Coach (HS); **Open*** – Girls’ Lacrosse 2nd Assistant Coach (HS); **Erik Ingram** – Boys’ Soccer Head Coach (HS); **Nick White** – Boys’ Soccer Assistant Coach (HS); **Charles Ingram*** – Boys’ Part-Time Soccer Coach (HS); **Erik Ingram** – Boys’ Soccer Head Coach (DMS); **Bryan Elder** – Boys’ Soccer Assistant Coach (DMS); **Peter Torres** – Girls’ Soccer Head Coach (HS); **Adrianna Vega** – Girls’ Soccer Assistant Coach (HS); **Julie Silverman** – Girls’ Part-Time Soccer Coach (HS); **Matthew Brockway** – Girls’ Soccer Head Coach (DMS); **Open*** – Girls’ Soccer Assistant Coach (DMS); **Lisa Hess** – Softball Head Coach (HS); **Julie DiLorenzo*** – Softball 1st Assistant Coach (HS); **Dr. Christopher Olbrich*** – Softball 2nd Assistant Coach (HS); **Kristi Vacanti** – Softball Head Coach (DMS); **Melissa Klingensmith** – Softball Assistant Coach (DMS); **Daniel Taylor** – Boys’/Girls’ Swimming Head Coach (HS); **Gail Erickson** – Boys’/Girls’ Swimming 1st Assistant Coach (HS); **Vernon Yenick** – Boys’/Girls’ Swimming 2nd Assistant Coach (Diving) (HS); **Alexander Slezak** – Boys’ Tennis Head Coach (HS); **Bryan Deal** – Boys’ Tennis Assistant Coach (HS); **Alexander Slezak** – Girls’ Tennis Head Coach (HS); **David Prevost*** – Girls’ Tennis Assistant Coach (HS); **Thomas Moul** – Boys’/Girls’ Track Head Coach (HS); **Scott Karavlan** – Boys’/Girls’ Track 1st Assistant Coach (HS); **Justin Patterson** – Boys’/Girls’ Track 2nd Assistant Coach (HS); **Lesley Cowles** – Boys’/Girls’ Track 3rd Assistant Coach (HS); **Mark Shemanski** – Boys’/Girls’ Track 4th Assistant Coach (HS); **Sean Mawhinney*** – Boys’/Girls’ Track 5th Assistant Coach (HS); **Timothy McLister** – Boys’/Girls’ Track 6th Assistant Coach (HS); **Matthew Senkoski*** – Boys’/Girls’ Track Head Coach (DMS); **Scott Vensel*** – Boys’/Girls’ Track 1st Assistant Coach (DMS); **Doug Kitay** – Boys’/Girls’ Track 2nd Assistant Coach (DMS); **James Neely** – Boys’/Girls’ Track 3rd Assistant Coach (DMS); **Matthew LaPatka** – Boys’/Girls’ Track 4th Assistant Coach (DMS); **Philip O’Keefe** – Boys’ Volleyball Head Coach (HS); **Jordan Varee*** – Boys’ Volleyball Assistant Coach (HS); **Sarah Kirsch** – Girls’ Volleyball

Head Coach (HS); **Cara Reese*** – Girls’ Volleyball Assistant Coach (HS); **David Neely** – Boys’ Volleyball Head Coach (DMS); **Kristi Vacanti** – Girls’ Volleyball Head Coach (DMS); **Geoff Dutelle** – Girls’ Volleyball Assistant Coach (DMS); **Ronald Frank** – Wrestling Head Coach (HS); **Robert Siar** – Wrestling 1st Assistant Coach (HS); **Michael Frank*** – Wrestling 2nd Assistant Coach (HS); **Joseph Brasile** – Wrestling Head Coach (DMS); and **Open*** – Wrestling Assistant Coach (DMS). (+ = *New Position*; * = *New Person to the Position*.)

Leave Replacements

Professional – Approved the following professional leave replacements:

- **Lauren K. Gilberti** as a first-semester leave replacement reading teacher at Dorseyville Middle School, effective August 22, 2016-January 20, 2017. This position is available due to the educational sabbatical of **Tracy Barbosky**.
- **Sara R. Saeler** as a leave replacement speech and language teacher at O’Hara Elementary School, effective August 22, 2016-March 24, 2017. This position is available due to the child-rearing leave of **Rene Mills**.

Purchase-of-Service Agreements

Health Services – A purchase-of-service agreement between **Jennifer S. Jones** and the Fox Chapel Area School District was approved, effective August 30, 2016, through the end of the 2016-2017 school term, at an hourly rate.

Computer Technology – A purchase-of-service agreement between **Stephen Polcyn** and the Fox Chapel Area School District was ratified, effective June 13, 2016, through August 30, 2016, at an hourly rate.

Employment Agreements

Technology – The following employment agreements were approved: Technology Services Manager – **Cheryl R. Beckas** and Technology/Maintenance Repair Specialist – **Raymond M. Pater**.

Summer Programs

Project Coordinator – **Peter Shiner** was ratified as a project coordinator for the Fox Chapel Area High School 2016 Western Pennsylvania Summer STEMM Academy at an hourly rate with a maximum of 23 hours.

Student Workers – Seventeen student worker positions were ratified for the 2016 summer programs at an hourly rate with a maximum of 1,102 total hours.

Summer Technology Workers – The following were ratified as 2016 summer technology workers at an hourly rate, effective June 13, 2016, through August 26, 2016: **Daniel Beluk, Patrick Bernhard, Michael Ferrone, Kristopher Penner, and Zachary Wiegand**.

Substitutes – The following were ratified as substitutes for the Fox Chapel Area School District 2016 Elementary Summer Learning Academy at an hourly rate: **Caroline DiPerna, Jane Hudok, Megan Jarnot, and Lisa Reppy**.

Instructor – **Amy Myer** was ratified as an instructor for the Fox Chapel Area School District 2016 Elementary Summer Learning Academy at an hourly rate with a maximum of 114 hours of instruction plus 27 hours of preparation.

Changes of Status

Administration — Approved the following administrative change of status:

- **Michael E. Rowe**, principal at O'Hara Elementary School, was approved as an RtII Facilitator at Fairview Elementary School, effective August 22, 2016. This position is available due to the retirement of **Elizabeth Moser**.

Secretarial — Approved the following secretarial change of status:

- **Avyn A. Israel**, administration/business office secretary, was approved as a human resources support specialist, effective September 1, 2016, as per the employment agreement.

Interim Principal/Assistant Principal

O'Hara Elementary School — Approved the following interim principals for O'Hara Elementary School:

- **Sari E. McNamara**, Ed.D., was approved as an interim principal at O'Hara Elementary School, effective August 29, 2016, at a daily rate.
- **Gary E. Winkler** was approved as an interim assistant principal at O'Hara Elementary School, effective August 15, 2016, at a daily rate.

Volunteer

Athletic — The following athletic volunteer was approved for the 2016-2017 school term: **Thomas Brush** – Girls' Basketball – High School.

Tenure

Information — The following employees have completed three years of satisfactory teaching and are eligible for a professional employee's contract (tenure) effective August 22, 2016: **Nicole A. Bender**, **Shannon R. Frick**, **Corey T. Hess**, **Sarah S. Mammay**, and **Rene B. Mills**.

Operations/Cooperative Services

Plancon Part I – Interim Reporting – Resolution 2016-12 – Fox Chapel Area High School

Construction — Approved Resolution 2016-12 authorizing the submission of Plancon Part I to the Pennsylvania Department of Education for the high school construction project.

Change Order – Fox Chapel Area High School Construction — Approved change order 03-MC-014 at a cost of \$12,711.52 for the high school construction project pending PDE approval of Plancon Part I. This change order was reviewed and approved by the Fox Chapel Area School Authority Board.

Change Orders – Fox Chapel Area School District Turf and Tracks Renovation — Approved change orders GC-1 and GC-2 at a total cost of \$9,596 for the turf and tracks renovations project pending PDE approval of Plancon Part I. These change orders were reviewed and approved by the Fox Chapel Area School Authority Board.

Pennsylvania Educators' Clearinghouse, PA-Educator.net – Contract of Service — Approved the contract of service between the Fox Chapel Area School District and Pennsylvania Educators' Clearinghouse, PA-Educator.net for online recruitment user fees for the period July 1, 2016, through June 30, 2017, at a cost of \$3,000.

PSBA 2016 Delegate Assembly – Appointment of Voting Delegate — Approved the appointment of **Eric C. Schmidt** as a voting delegate to the PSBA 2016 Delegate Assembly.

Kennywood – School Picnic Agreement – Approved the agreement between the Fox Chapel Area School District and Kennywood Park for the Wednesday, May 31, 2017, school picnic. There is no cost to the school district.

Choral Program Accompanists – Agreements – Ratified the following choral program accompanists' agreements:

- between **Benjamin Bliss** and the Fox Chapel Area School District as choral program accompanist, beginning July 1, 2016, through June 30, 2017, at an hourly rate.
- between **Gabriel T. D'Abruzzo** and the Fox Chapel Area School District as choral program accompanist, beginning July 1, 2016, through June 30, 2017, at an hourly rate.
- between **Kathy Sutcliffe** and the Fox Chapel Area School District as choral program accompanist, beginning July 1, 2016, through June 30, 2017, at an hourly rate.

School Board Treasurer – Resignation and Appointment – Accepted the resignation of Charles R. Burke Jr., as School Board Treasurer, and approved the appointment of Joel R. Weinstein as School Board Treasurer, effective immediately.

Authorization for Proper Signatures – Authorization was given to make any required change of signatures on all bank accounts and to execute signature cards as necessary to implement this action.

Award of Construction Contracts – Dorseyville Middle School Alterations Project – Awarded contracts to the following bidders on the Dorseyville Middle School alterations project:

- Hudson Construction, Inc., for the general construction contract, with a base bid amount of \$3,038,000.00 and accepting Alternate GC-02 in the amount of \$23,000.00 and Alternate GC-03 in the amount \$2,900.00, for a total contract award of \$3,063,900.00;
- BLT Contracting, Inc., for the asbestos abatement construction contract, with a base bid amount and a total contract award of \$24,240.00;
- Commercial Appliance Contracts, Inc., for the food service construction contract with a base bid amount and a total contract award of \$328,526.00;
- East End Plumbing & Mechanical, Inc., for the plumbing construction contract, with a base bid amount and a total contract award of \$357,000.00;
- Lugalina Mechanical, Inc., for the HVAC construction contract, with a base bid amount of \$2,243,000.00 and accepting Alternate HC-01 in the amount of \$15,500.00, for a total contract award of \$2,258,500.00; and
- Vern's Electric, Inc., for the electrical construction contract, with a base bid amount of \$989,544.00 and accepting Alternate EC-01 in the amount of \$334,831.00, Alternate EC-02 in the amount of \$116,320.00, Alternate EC-03 in the amount of \$24,242.00, Alternate EC-04 in the amount of \$58,633.00, Alternate EC-07 in the amount of \$10,231.00 and Alternate EC-08 in the amount \$122,404.00, for a total contract award of \$1,656,205.00.

Plancon Part F – Attachment C – Dorseyville Middle School Alterations Project – Approved for submission to the Pennsylvania Department of Education PlanCon Part F Attachment C – Post-Bid Opening Certification, for the Dorseyville Middle School Alterations Project.

BOARD ACTION

Board Resignation – Accepted, with regret, the resignation of Charles R. Burke Jr., School Director, Region III, Fox Chapel Area School District, due to personal reasons, effective immediately. The Board and administration also presented Mr. Burke with a plaque in recognition of his 12 years of service.

STUDENT GOVERNMENT REPRESENTATIVE

FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE

BOARD COMMENTS

ADJOURNMENT – The meeting was adjourned at 7:28 p.m.

July 25, 2016
Special Meeting

CALL TO ORDER/ROLL CALL — The Board of School Directors of the Fox Chapel Area School District held a special meeting in the Fox Chapel Area School District administrative offices July 25, 2016, at 8 a.m. Board members present were President Terry L. Wirginis, Vice President Nancy B. Foster, Treasurer Charles R. Burke Jr., Somer Obernauer Jr., Lisa M. Rutkowski, and Joel R. Weinstein.

READING OF NOTICE OF MEETING – The Board of Directors of the Fox Chapel Area School District has scheduled a special meeting for Monday, July 25, 2016, at 8 a.m. for the purpose of authorizing the administration and VEBH Architects to submit to the Pennsylvania Department of Education, for architectural review, all necessary documents to complete PlanCon Part F construction documents for Plan Con Project #3696. The meeting will be held in the staff development room of the Fox Chapel Area administrative offices, 611 Field Club Rd., Pittsburgh, PA 15238.

PUBLIC COMMENTS

NEW BUSINESS — The superintendent recommended that action be taken on the following item of business:

OPERATIONS

Resolution 2016-11 – Plancon Part F – Dorseyville Middle School Project — Approved Resolution 2016-11, whereby the Board of School Directors authorized the administration and VEBH Architects to prepare and submit to the Pennsylvania Department of Education for architectural review, all necessary documents to complete PlanCon Part F, construction documents for PlanCon project #3696, including the completed construction drawings and specifications to be used for the bidding process.

ADJOURNMENT— The meeting was adjourned at 8:02 a.m.

The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.

Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.

Title IX: David P. McCommons, Ed.D. (412/967-2456)
Section 504 and ADA: Lonnie Carey, Ed.D. (412/967-2435)
Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238