

**September 12, 2016**  
**Special Meeting**

**CALL TO ORDER/ROLL CALL** – The Board of School Directors of the Fox Chapel Area School District held a special meeting at Fox Chapel Area High School September 12, 2016. President Terry L. Wirginis called the meeting to order at 5:30 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Joel R. Weinstein; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., PhD.

**BOARD ACTION – Board Secretary** – Approved the appointment of **Kathleen Anuszek** as School Board secretary.

**INTERVIEW OF BOARD CANDIDATES** – The Board conducted interviews of the Board candidates. The names of the candidates (in alphabetical order) were: **Edith Cook, James J. DiVittorio, Keith Fenton, Adam Goode, Patty Maloney, Robert Mauro, Nancy Snider, Lloyd Stamy, and Amy Elizabeth Stryker Lima.**

**APPOINTMENT OF BOARD CANDIDATE** – Robert Mauro was nominated to fulfill the Region III unexpired term of Charles R. Burke Jr. and was appointed to the School Board.

**PUBLIC COMMENTS**

**BOARD COMMENTS**

**ADJOURNMENT** – The meeting was adjourned at 7:11 p.m.



**September 12, 2016**  
**Combined Agenda Study Session and Regular Business Meeting**

**CALL TO ORDER/ROLL CALL** – The Board of School Directors of the Fox Chapel Area School District held its combined agenda study session and regular business meeting at Fox Chapel Area High School September 12, 2016. President Terry L. Wirginis called the meeting to order at 7:17 p.m. Also in attendance were Vice President Nancy B. Foster; Assistant Secretary Sandra M. Garbisch; Treasurer Joel R. Weinstein; Robert Mauro; Somer Obernauer Jr.; Lisa M. Rutkowski; Eric C. Schmidt; and Dharmesh Vyas, M.D., PhD.

**OATH OF OFFICE** – The oath of office was administered to newly appointed Board member Robert Mauro who was appointed to fulfill the unexpired term of Charles R. Burke Jr. in Region III. The oath was administered by the Honorable Ronald W. Folino, Administrative Judge, Civil Division, Allegheny County Court of Common Pleas.

**GUESTS**

**Certificates of Merit** – The Board presented certificates of merit to the following students:

- Fox Chapel Area High School 2015-2016 sophomore **Jacob Klein** was named a national winner in The National Society of The Colonial Dames of America (NSCDA) Essay Contest. Jacob was one of only approximately 50 winners from across the nation and one of only two winners from Pennsylvania. The essay topic was “2016 Marks the 240<sup>th</sup> Anniversary of the Virginia Declaration of Rights Penned by George Mason of Gunston Hall; Why Does This Historic Document Remain Relevant Today?” Essays were judged locally, regionally, and nationally.

As a national winner, Jacob received a full scholarship to attend a Congressional Seminar Workshop in Washington, D.C. The seminar was held June 18-24, 2016, and the students stayed at American University in Washington, D.C. Presented by the Washington Workshops Foundation – a private, nonprofit, nonpartisan education foundation located in Washington D.C. – the Congressional Seminar engages qualified high school students in active legislative simulation during a weeklong model Congress. Playing the roles of freshman representatives, speakers, lobbyists, and caucus leaders, participants work to draft, revise, and hopefully pass a bill through a vote of their seminar peers. Additionally, seminar participants enjoy lectures, site visits, and personal interactions with Washington, D.C.-based policy makers, professionals, and representatives. Jacob also received a \$250 cash award.

The National Society of The Colonial Dames of America actively promotes national heritage through historic preservation, patriotic service, and educational projects. Founded in 1891, The National Society of The Colonial Dames of America is an association of 46 Corporate Societies with more than 15,000 members. The society headquarters are located in Washington, D.C., and programs and projects include the annual national essay contest.

Since 1967, the Washington Workshops Foundation has provided experience-based, educational travel programs to highly-motivated, academically-prepared, and inquisitive students from across the United States and around the world. The majority of these programs have brought students to Washington, D.C., for a more comprehensive understanding of leadership, civic education, federal government, U.S. politics, and global affairs.

- The Asian American Heritage Committee of the Pittsburgh Federal Executive Board has named a Fox Chapel Area High School student a winner in its program that honors outstanding Asian American high school students. 2015-2016 junior **Suvir Mirchandani** received the India Highest Honor award from the organization.

The students submitted applications for the award and the criteria for selection is based on academic achievement, extracurricular activities, and community service. The most outstanding Asian American students were selected from each ethnic group from a five-county area and they received their awards at the annual Outstanding Asian American Heritage Luncheon. The luncheon was held May 20, 2016, at the Sheraton Station Square Hotel.

- Fox Chapel Area High School 2015-2016 junior **David Han** was chosen to be a 2016 Yosemite Alcoa Scholar. As a scholar, David participated in the NatureBridge Alcoa Scholars program and spent 12 days in the field at Yosemite National Park in Yosemite, California.

David is one of only 100 students worldwide chosen for the program, and his selection was based on his passion for the environment, experience in giving back to his community, and his demonstrated desire to learn in a team setting. The participating students learned about environmental science through hands-on learning in the beautiful wilderness of Yosemite National Park in August.

The program is designed to enhance students' abilities to address the many environmental challenges that threaten our world and community. According to David, "I've always enjoyed spending time in the outdoors, and am thrilled to have the opportunity to develop backpacking and environmental science skills in the forests of Yosemite."

The award is sponsored by the Alcoa Foundation and NatureBridge. The Alcoa Foundation works with nonprofit organizations throughout the world and invests millions of dollars each year to improve the environment and educate tomorrow's leaders. NatureBridge, a 501(c)(3) nonprofit organization, is based in California and its mission is to foster environmental literacy to sustain the planet.

## **SUPERINTENDENT'S REPORT**

**Third Day Enrollment** – The Board received the third day enrollment report.

## **Information**

### **•District Again on White House Short List**

The Fox Chapel Area School District was once again recognized by the White House, this time for its commitment to the Nation of Makers initiative. The Nation of Makers initiative was launched in 2014 and is an effort to give more students, entrepreneurs, and citizens access to a new class of technologies such as 3D printers, laser cutters, and desktop machine tools to design, build, and manufacture just about anything, as well as allowing increased access to mentors, spaces, and resources to support making.

The Fox Chapel Area School District was mentioned in a press release which was part of President Barack Obama declaring a National Week of Making June 17-23, 2016. According to the press release, "Fox Chapel Area School District in Pittsburgh, PA, will integrate making into its computer science curriculum for more than 2,000 elementary school students, including the student-created and facilitated program, Code to Create." The press release also mentioned that more than 1,400 kindergarten-12<sup>th</sup> grade schools, representing nearly one million students from all 50 states, are committing to dedicate a space for making, designating a champion for making, and hosting a public showcase of student projects.

The Fox Chapel Area School District recently received a \$20,000 STEAM (Science, Technology, Engineering, the Arts, and Mathematics) grant through the Center for Creativity, the Benedum Foundation, and the Grable Foundation. The funds will be used to create a stationary maker space and mobile maker carts at Dorseyville Middle School. The school district's K-12 maker initiative will also be highlighted as part of Pittsburgh's Maker Faire October 15 and 16 in Pittsburgh's North Side.

In recent years, the rise of the maker movement has been growing throughout the United States. It includes an innovative way of learning that involves the use of technology to incorporate a hands-on educational environment where students learn by doing.

The Fox Chapel Area School District was also recognized by the White House in late January for its commitment to computer science education.

### **•District Common Sense Digital Citizenship Certified**

The Fox Chapel Area School District has been named a Common Sense Digital Citizenship Certified School District. As a certified district, Fox Chapel Area has demonstrated its commitment to taking a whole-community approach to preparing its students to use the immense power of digital media to explore, create, connect, and learn, while limiting the perils that exist in the online realm, such as plagiarism, loss of privacy, and cyberbullying.

The designation means that each individual school in the district has received this special certification. The district's schools are Fairview Elementary School, Hartwood Elementary School, Kerr Elementary School, O'Hara Elementary School, Dorseyville Middle School, and Fox Chapel Area High School. A total of 24 school districts across the nation have received this designation, and only five in Pennsylvania.

"We applaud the faculty and staff of the Fox Chapel Area School District for embracing digital citizenship as an important part of their students' education," said Rebecca Randall, vice president of education programs for Common Sense Education. "Fox Chapel Area deserves high praise for giving its students the foundational skills they need to compete and succeed in the 21st-century workplace and participate ethically in society at large."

Common Sense is the national nonprofit organization dedicated to helping kids and families thrive in a world of digital media and technology. Fox Chapel Area School District has been using Common Sense Education's innovative and research-based digital citizenship resources, which were created in collaboration with Dr. Howard Gardner of the GoodPlay Project at the Harvard Graduate School of Education. The resources teach students, educators, and parents tangible skills related to Internet safety, protecting online reputations and personal privacy, managing online relationships, and respecting creative copyright. The free resources are currently used in more than 90,000 classrooms nationwide.

### **•Teacher Wins Recognition for Online Finance Course**

Fox Chapel Area High School business education teacher **Brian Yanizeski** was recently honored as part of the Next Generation Personal Finance (NGPF) Teacher Innovator Award. Mr. Yanizeski won an honorable mention designation for his "Home-Buying Project." The project is part of his Online Personal Finance and Investing course which is offered as part of Fox Chapel Area Online.

Mr. Yanizeski's Home-Buying Project was recognized as having "unique aspects" and impressed the judges with its fully online nature. Through the Home-Buying Project, students are not only exposed to the financial implications that come with borrowing money for an asset, but they also develop an understanding of numerous related topics such as homeowner's insurance, private mortgage insurance, closing costs, and walkthroughs. According to Mr. Yanizeski, "I believe this particular project goes beyond the numbers and touches on real-life knowledge."

Mr. Yanizeski was one of only seven teachers nationwide who was recognized by the NGPF and he was awarded \$250 as well as the opportunity to talk about his project on an NGPF podcast. The podcast can be heard here: <http://nextgenpersonalfinance.org/ngpf-podcast-tim-talks-brian-yanizeski-fox-chapel-area-hs-online-learning/>.

#### •Students and Graduates Named AP Scholars

A total of 147 current Fox Chapel Area High School students and 2016 graduates have been named Advanced Placement (AP) Scholars by the College Board by demonstrating college-level achievement on the AP examinations taken in May 2016. Only about 20 percent of the more than two million students who took AP exams in May 2016 performed at a sufficiently high level to earn an AP Scholar Award. The College Board recognizes several levels of achievement based on the number of courses and exams. At Fox Chapel Area High School:

–2016 graduates **Christopher Esch, Elliott Norman, Priyanka Shah, Jesuloluwa Shodipo, James Thomson, Konrad Urban, Spencer Williams, Xi Xu, and Elaine Yates** and 2016-2017 seniors **Rohan Chalasani, Mihir Garimella, Yelim Lee, Darwin Leuba, Suvir Mirchandani, and Kai Shaikh** qualified for the National AP Scholar Award by earning an average score of 4 or higher on all AP exams taken, and scores of 4 or higher on eight or more of these exams.

–The following 84 graduates/students qualified for the AP Scholar with Distinction Award by earning an average score of 3.5 or higher on all AP exams taken, and scores of 3 or higher on five or more of these exams: 2016 graduates **Isabel Acevedo, Jessica Berg, Lydia Beyer, Michael Bonavita, Christina Brown, Amy Burke, Maria Burns, Madelyn Coulson, Christopher Esch, Benjamin Friedland, Conor Gaffney, Chi Gao, John Gurklis, Matthew Hardiman, Jessica Hertzberg, Ryan Humbert, David Humphrey, Kathleen Kiszka, Julia Lynch, Joshua Manuel, Glenn Matamoros, Nathan Matisko, Caitlin McEvoy, Ciera Miller, Nina Mulroy, Shaina Munin, Elliott Norman, Kristopher Penner, Joshua Pogue, Amanda Puthenpurayil, Alisa Quemado, Siddharth Rajupet, Sophie Rodosky, Rebecca Salamacha, Benjamin Santilli, Grace Sauereisen, Margot Savin, Anja Schempf, Priyanka Shah, Jesuloluwa Shodipo, James Thomson, Emily Trageser, Daly Trimble, Konrad Urban, Freesia Vettier, Christopher Vielott, Carlo Vignali, Spencer Williams, Xi Xu, Elaine Yates, and Megan Zonker** and 2016-2017 seniors **Rohan Chalasani, Jared Cohen, Alec Eckman, Mihir Garimella, James Gilmore, Sarah Hamilton, David Han, Elizabeth Heidenreich, Nadia Islam, Sophia Lee, Yelim Lee, Darwin Leuba, William Marsh, Moira McCormick, Alan McIvor, Tanvi Meringenti, Suvir Mirchandani, Jonathan Monroe, Grace Mueller, Hannah Mueller, Mary Clare O'Connor, Emma Paulini, Ellen Pil, Kristen Rabbitt, Kai Shaikh, Ayan Sinha, Caroline Smith, Philip Swigon, Thomas Swigon, Bliss Uribe, Nathan Wecht, Bohan Yao, and Houruiyang Zong.**

–The following 22 graduates/students qualified for the AP Scholar with Honor Award by earning an average score of at least 3.25 on all AP exams taken, and scores of 3 or higher on four or more of these exams: 2016 graduates **Kelly Arel, Eli Berman, Thomas Fennell, Ian Patterson, Katherine Peterson, Arlene Sisson, Jacob Smith, Jennifer Snyder, Vishal Soman, and Emilie Yousem** and 2016-2017 seniors **Gregory Banizs, Lee Beasley, Austin Fisher, Gabrielle Hollander, Katherine Kauma, Sean McCoy, Jenna McKinley, Lochlainn Renfrow, Jeremy Rodrigues, Jung An Shin, Martin Taxay, and Gabrielle Young.**

–The following 41 graduates/students qualified for the AP Scholar Award by receiving scores of 3 or higher on three or more AP exams: 2016 graduates **Katherine Costanzo, Elizabeth Crittenden, Erin Curry, Kavya Darapuneni, William Feczko, Clara Ferreira, Claire Fortier, Aaron Ivie, Ruth Kollar, Jacob Kronman, Genevieve Laymon, Nicola Lee-Oesterreich, Emma Lloyd, Vincent Mason, Jane Millard, Ryan Morrissey, Samantha Olbrich, Dylan Oliver, Hannah Schaffer, Iris Schaitkin, Matthew Shaw, Laurel Shymansky, Manasa Thada, Thomas Troyan, and Matthew Wilk** and 2016-2017 seniors **Joshua Cagan, Brooke Echnat, John Feczko, Donovan Gorgas, Allison Gould, Nina Khorey, Maxwell Lucas, Victor Marculescu, Anna McDougall, Solana Morningstar, Daniel Paviglianiti, John Ramassini, William Schwartzman, Alexander Smolar, Waleed Tariq, and Elizabeth Woodwell.**

Advanced Placement exams are graded on a 5-point scale, with 5 being the highest. Most of the nation's four-year colleges and universities award credit and/or advanced placement for qualifying exam scores. Every year, AP examinations are offered in a wide variety of subject areas, each consisting of multiple choice and free-response (essay or problem-solving) questions.

#### •**Student Places in National FBLA Competition**

A Fox Chapel Area High School 2015-2016 junior placed at the 2016 Future Business Leaders of America (FBLA) National Leadership Conference. **Tanvi Meringenti** placed seventh in Insurance and Risk Management at nationals.

More than 9,380 competitors from across the United States participated in the competition, and over \$179,000 was awarded in cash prizes. The FBLA national conference was held in Atlanta June 29-July 2. The conference is a national competitive events program that recognizes and rewards excellence in a broad range of business and career-related areas. In addition to competitions, the students immersed themselves in interactive workshops, visited an information-packed exhibit hall, and heard from motivational speakers on a broad range of business topics.

Tanvi qualified for the national competition by placing at the FBLA State Leadership Conference that was held in April in Hershey, Pennsylvania.

#### •**Student in Top 60 in Nation in Forensic Tournament**

Fox Chapel Area High School 2015-2016 junior **Ellen Pil** advanced to the semifinal round in Student Congress at the National Catholic Forensic League Grand National Championship Tournament. This accomplishment placed Ellen in the top 60 students in Student Congress in the nation. The Grand National Championship Tournament was held May 27-29, 2016, in Sacramento, California.

Ellen qualified to represent the Pittsburgh Diocese at the national tournament by placing first in Student Congress at the Pittsburgh Diocesan Qualifying Tournament for the National Catholic Forensic League Grand National Championship Tournament in early spring.

#### •**Student Receives Outstanding Asian American Student Award**

The Asian American Heritage Committee of the Pittsburgh Federal Executive Board has named a Fox Chapel Area High School student a winner in its program that honors outstanding Asian American high school students. 2015-2016 junior **Nadia Islam** received the Bangladesh Honor award from the organization.

The students submitted applications for the award and the criteria for selection is based on academic achievement, extracurricular activities, and community service. The most outstanding Asian American students were selected from each ethnic group from a five-county area and they received their awards at the annual Outstanding Asian American Heritage Luncheon. The luncheon was held May 20, 2016, at the Sheraton Station Square Hotel.

**•District Wins Awards in National Publications Contest**

Two Fox Chapel Area School District publications received national awards in the National School Public Relations Association (NSPRA) 2016 Publications and Electronic Media Contest. The district received an Award of Merit for the summer 2015 “IN Fox Chapel Area Community Magazine” in the finance publication category. The district also received Awards of Honorable Mention for the spring 2015 and summer 2015 “IN Fox Chapel Area Community Magazine” in the magazine category and for the “2014-2015 Fox Chapel Area School District State of the Schools.”

There were a total of 581 entries in the publications’ portion of this year’s national contest. Of those, 83 Awards of Excellence, 142 Awards of Merit, and 147 Awards of Honorable Mention were given to school districts from across the nation. The district received certificates in honor of the awards. Fox Chapel Area School District’s winning publications were coordinated by **Bonnie Berzonski**, the district’s coordinator of communications.

**•Fox Chapel Area School Board Upcoming Meetings**

October 10, 2016 – 7 p.m. – Agenda Study Session – A.W. Beattie Student Career Center Conf. Center

October 17, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

November 7, 2016 – 7 p.m. – Agenda Study Session – Kerr Elementary – Multipurpose Room

November 14, 2016 – 7 p.m. – Regular Business Meeting – High School LGI Room

December 5, 2016 – 7 p.m. – Combined Agenda Study Sess. & Reg. Bus. Mtg. – High School LGI Room

*The reorganization meeting will be held December 5 immediately following the combined agenda study session and regular business meeting.*

**SOLICITOR’S REPORT**

**APPROVAL OF MINUTES** – Approved the minutes of the combined agenda study session and regular business meeting dated August 15, 2016.

**PUBLIC COMMENTS**

**NEW BUSINESS** – The superintendent is recommending that action be taken on the following items of business:

**Finance**

**Disbursements (A)** – General fund disbursements (Fund 10) in the amount of \$4,404,862.18 from August 1, 2016, through August 31, 2016, were approved.

**Disbursements (B)** – GO Bond Series 2013 Construction Fund disbursements (Fund 33) in the amount of \$1,193,033.14 for August 2016 were approved.

**Disbursements (C)** – Capital projects fund disbursements (Fund 31) in the amount of \$8,200.00 for August 2016 were approved.

**Disbursements (D)** – Athletic capital projects fund disbursements (Fund 32) in the amount of \$405,711.10 for August 2016 were approved.

**Finance Report** – The finance report for July 2016 was acknowledged and filed for audit.

**Instruction**

**The Watson Institute – Agreement** – Ratified the agreement between the Fox Chapel Area School District and the Watson Institute for one unnamed student enrolled in the Watson Institute Social Center for Academic Achievement (WISCA) program for the 2016-2017 school year at a cost of \$42,642.00.

**Legislation/Policy**

**Policy – Revised** – Approved the following revised policy: No. 808 – Food Services.

## Personnel

*Candidates for employment under this section were approved subject to verification of the results of physical and drug screening examinations, required clearances, and all other essential employment requirements under Policy and Administrative Regulations 304-AR and 304-AR-4.*

## Resignations

**Administration** – Accepted the following administrative resignations:

- **Patricia A. Clark**, assistant principal at Dorseyville Middle School, due to retirement, effective November 1, 2016.
- **Rebecca J. Cunningham**, assistant principal at Fox Chapel Area High School, due to personal reasons, effective August 8, 2016.
- **Scott W. Hand**, director of educational technology for the Fox Chapel Area School District, due to personal reasons, effective September 5, 2016.
- **L. Douglas McCausland**, director of business affairs for the Fox Chapel Area School District, due to personal reasons, effective September 12, 2016.

**Leave Replacement** – Accepted the following leave replacement resignation:

- **Ryan S. Moore**, leave replacement reading teacher at Dorseyville Middle School, due to personal reasons, effective August 31, 2016.

**Professional** – Accepted the following professional resignation:

- **Natalie M. Kittell**, biology teacher at Fox Chapel Area High School, due to personal reasons, effective August 30, 2016.

**Educational Support Staff** – Accepted the following personal care assistant resignation:

- **Marlene M. Micko**, personal care assistant at Fairview Elementary School, due to personal reasons, effective June 10, 2016.

**Employment Agreement** – Accepted the following technology/maintenance repair specialist resignation:

- **Raymond M. Pater**, technology/maintenance repair specialist for the Fox Chapel Area School District, due to personal reasons, effective August 15, 2016.

## Leaves

**Professional** – Approved the following professional leaves:

- **Sarah E. Everest**, gifted support teacher at Fairview Elementary School, for a second-semester educational sabbatical, effective January 23, 2017, with return scheduled for the first day of the 2017-2018 school term.
- **Shannon R. Frick**, elementary teacher at O'Hara Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective October 19, 2016, with return scheduled for January 19, 2017.
- **Rebecca A. Sonnenberg**, art teacher at Kerr Elementary School, for child-rearing/adoption leave, under Article Eleven (D) of the Fox Chapel Educators Association Collective Bargaining Agreement, effective September 23, 2016, with return scheduled for December 14, 2016.

## Appointments

**Administration** – Approved the following administrative appointment:

- **Stephen P. Edwards** as an assistant principal at O'Hara Elementary School, effective date to be determined. This position is available due to the resignation of **Aaron Rea**.

**Professional** – Approved the following professional appointments:

- **Brandi L. Burger** as a biology teacher at Fox Chapel Area High School, effective date to be determined. This position is available due to the resignation of **Natalie Kittell**.
- **Melanie A. Tunney** as an art teacher/reading specialist for the elementary program, effective September 1, 2016. This position is available due to the retirement of **Mark Dellert**.

**Educational Support Staff** – Ratified the following personal care assistants:

- **Sadie E. Alex** as a personal care assistant at O'Hara Elementary School, effective August 26, 2016. Hourly salary was set based on the salary scale for Personal Care Assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement.
- **Nicole McCaffrey** as a personal care assistant at Fairview Elementary School, effective August 26, 2016. Hourly salary was set based on the salary scale for Personal Care Assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement.
- **Amy G. Ruane** as a personal care assistant at Fairview Elementary School, effective August 26, 2016. Hourly salary was set based on the salary scale for Personal Care Assistants, Step 2, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement.
- **Adam A. Santoro** as a personal care assistant at Dorseyville Middle School, effective August 26, 2016. Hourly salary was set based on the salary scale for Personal Care Assistants, Step 1, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement.

**Nutrition Center** – Approved the following nutrition center employee:

- **Colleen M. Connolly** as a permanent, part-time (three-hours per day) nutrition center employee in the Fox Chapel Area High School cafeteria. Hourly salary was set with no fringe benefits, effective September 13, 2016. This position is available due to the resignation of **Carole McGuire**.

**Supplemental Contracts – Non-Athletic** – The following non-athletic supplemental contracts were ratified/approved for the 2016-2017 school term: **Rebecca Sonnenberg** – Art Department Head (Elementary); **Nanci Goldberg** – Art Department Head (DMS); **Christine Smith** – Art Department Head (HS); **Season Gigliotti** – Business, Library Department Head (DMS); Open – Business Department Head (HS); **Lisa Lang** – Computer Literacy Department Head; **Alison Francis** – Early Childhood Transition Coordinator; **Danielle Price** – English Department Head (DMS); **Bryan Elder** – English Department Head (HS); **Tammy Balestrino** – Gifted Department Head (Elementary); **Mary Loeffler** – Gifted Department Head (DMS); **Lisa Gibson** – Gifted Department Head (HS); **Barbara Scully** – Elementary Grade Level Chairperson (K); **Paul Lyons** – Elementary Grade Level Chairperson (50%) (Level 1); **Stacey Reese** – Elementary Grade Level Chairperson (50%) (Level 1); **Kristen Bost** – Elementary Grade Level Chairperson (Level 2); **Katherine Frederick** – Elementary Grade Level Chairperson (50%) (Level 3); **Lynne DePellegrini** – Elementary Grade Level Chairperson (50%) (Level 3); **Mary Jo Bisceglia** – Elementary Grade Level Chairperson (Level 4); **John Anderson** – Elementary Grade Level Chairperson (Level 5); **Janet Fazzini** – Guidance Department Head (Elementary); **Kristen Pollick** – Guidance Department Head (DMS); **Tara DeComo** – Guidance Department Head (HS); **Jasmine Precopio** – Library Department Head (Elementary); **Sallie Kaan** – Math Department Head (DMS); **Kristine Yacamelli** – Math Department Head (HS); **Christine Ehman** – Music Department Head (Elementary); **Anne Goggin** – Music Department Head (DMS); **Mairi Cooper** – Music Department Head (HS); **Wynona Cox** – Nurse Department Head; **Jodi Travaglia** – Physical Education Department Head (Elementary); **Michelle Bailey** – Physical Education and Family & Consumer Sciences Department Head (DMS); **Jeremy Bennett** – Physical Education and Family & Consumer Sciences Department Head (HS); **Laura Sherwin** – Reading Department Head (Elementary); **Denise Lynch** – Reading Department Head (DMS); **Zachary Price** – Science Department Head (DMS); **Justin**



**Patterson** – Science Department Head (HS); **Francesca Rago** – Social Studies Department Head (DMS); **Shane Billings** – Social Studies Department Head (HS); **Stephanie Abriatis** – Special Education Department Head (Elementary); **Andrea Deasy** – Special Education Department Head (DMS); **Michele Fischer** – Special Education Department Head (HS); **Joseph Eisel** – Technology Education Department Head (DMS); **Richard Palucis** – Technology Education Department Head (HS); **Gretchen Gyrich** – World Language Department Head (Elementary/DMS); **Andrew Richards** – World Language Department Head (HS); **David Wygonik** – Academic Coach-Math (DMS); **William Barle** – Academic Coach-Math (HS); **Chad Morley** – Academic Coach-Math (HS); **Evangalina Malecki** – Academic Coach-Science (DMS); **Suzanne Miller** – Academic Coach-Science (50%) (HS); **Justin Patterson** – Academic Coach-Science (50%) (HS); **Gregory Schubert** – Academic Coach-Science (50%) (HS); **Annette Sparrow** – Academic Coach-Science (50%) (HS); **Roger Sullenberger** – Attendance Facilitator (HS); **Michael Wolinsky** – Audiovisual Director (DMS); **Kenneth Grimm** – Audiovisual Director (HS); **Kenneth Grimm** – Auditorium Director (HS); **Daryl Lesnik** – Band Director-Concert (HS); **Daryl Lesnik** – Band Director-Stage (HS); **Daryl Lesnik** – Band Director-Marching (HS); **Evan Hertrick** – 1<sup>st</sup> Assistant Band Director-Marching (HS); **Cassandra Burgh** – 2<sup>nd</sup> Assistant Band Director-Marching (60%) (HS); **Anne Englert** – 2<sup>nd</sup> Assistant Band Director-Marching (40%) (HS); **Benjamin Coulter** – 2<sup>nd</sup> Assistant Band Director-Marching (60%) (HS); **Kathleen Nicholas** – 2<sup>nd</sup> Assistant Band Director-Marching (40%) (HS); **Clarissa Stewart** – Band Guard Sponsor-Marching (HS); **Michael Jopling** – Band Percussion Instructor-Marching (80%) (HS); **Lynn Slack** – Band Percussion Instructor-Marching (20%) (HS); **Joseph Beaver** – Band Technician-Marching (35%) (HS); **Caitlin Englert** – Band Technician-Marching (65%) (HS); **Wynona Cox** – Band/Orchestra Trip Health Care; **Dennis Emert** – Band Director (Elementary-Fairview/Kerr); **Evan Hertrick** – Band Director (Elementary-Hartwood/O’Hara); **Anne Goggin** – Band Director (DMS); **Caryn Campbell** – Best Buddies Coordinator (DMS); **Stephanie Kurlej** – Best Buddies Sponsor (DMS); **Jennifer Pro** – Best Buddies Sponsor (DMS); **Nanci Goldberg** – Calendar Facilitator (DMS); **John Baxter** – Career Exploration & Leadership Coordinator (HS); **Esther Hull<sup>LR</sup>** – Choral Director (DMS); **Benjamin Murray** – Choral Director (HS); **Esther Hull<sup>LR</sup>** – Honors Choral Director (DMS); **Candace Erb** – Choral Director (Elementary-Fairview); **Rachel Pollard** – Choral Director (Elementary-Hartwood); **Christine Ehman** – Choral Director (Elementary-Kerr); **Julie Perrotte** – Choral Director (50%) (Elementary-Kerr); **Shawn Funk** – Choral Director (Elementary-O’Hara); **Heidi Pandolfi** – Choral Director (Elementary-O’Hara); **Erin Wetherill** – 6<sup>th</sup> Grade Class Sponsor (DMS); **Season Gigliotti** – 7<sup>th</sup> Grade Class Sponsor (DMS); **Breane DeComo** – 8<sup>th</sup> Grade Class Sponsor (DMS); **Lisa Lang** – Computer Maintenance (Fairview); **Jessica Papcunik** – Computer Maintenance (Hartwood); **Stanley Strzempek Jr.** – Computer Maintenance (Kerr); **Jeffrey Bonifate** – Computer Maintenance (O’Hara); **Adam Danielson** – Computer Maintenance (O’Hara); **Tara DeComo** – Continuing Education Family Liaison (HS); **Emma Dieffenbach** – Dean of Students (HS); **Kristiann Josephs** – Fall Play Director/Producer (HS); **Mary Elizabeth Dixon** – Fall Play Costume/Props Coordinator (HS); **Joseph Gass** – Fall Play Technical Coordinator (HS); **Mark Matusiak** – Forensics Sponsor (HS); **Mark Matusiak** – Assistant Forensics Sponsor/Model United Nations (UN) Advisor (HS); **Robert Wilson** – 2<sup>nd</sup> Assistant Forensics Sponsor/Model United Nations (UN) Advisor (HS); **Terry Taylor** – 2<sup>nd</sup> Assistant Forensics Sponsor (HS); **Christina Congalton** – Future Business Leaders of America (FBLA) Sponsor (HS); **Lynn Erdos** – Honors Assembly Facilitator (DMS); **Lisa Gibson** – Mentor Teacher; **Felicia Grana** – Mentor Teacher; **Bonnie Pazin** – Building Mentor Teacher (36%) (HS); **Denise Lynch** – Mentor Teacher; **Stacey Ribar** – Mentor Teacher (50%); **Anne Goggin** – Mentor Teacher; **Sarah Mammay** – Mentor Teacher; **Jaime Condiotte** – Mentor Teacher; **Jill Langue** – Mentor Teacher (74%); **Deborah Burnett** – Mentor Teacher (50%); **Marla Brashear** – Mentor Teacher; **Candace Erb** – Music General Director (Elementary-Fairview); **Rachel Pollard** – Music General Director (Elementary-Hartwood); **Christine Ehman** – Music General Director (Elementary-Kerr); **Julie Perrotte** – Music General Director

(Elementary-Kerr); **Shawn Funk** – Music General Director (Elementary-O’Hara); **Heidi Pandolfi** – Music General Director (Elementary-O’Hara); **Lisa Gibson** – National Honor Society Sponsor (50%) (HS); **Suzanne Miller** – National Honor Society Sponsor (50%) (HS); **Lisa Gibson** – Newspaper Sponsor (HS); Open – Newspaper Sponsor (DMS); **Alexander Sackandy** – Orchestra Director (Elementary); **A. Gale Terenzio** – Orchestra Director (Elementary); **Jeffrey Bryer** – Orchestra Director (DMS); **Mairi Cooper** – Orchestra Director (HS); **Jeffrey Bryer** – Chambers Orchestra Director (DMS); **John Anderson** – Overnight Camp Counselor (Fairview); **Kerri Bacco** – Overnight Camp Counselor (Fairview); **Michael Frank** – Overnight Camp Counselor (Fairview); **Melanie McIsaac** – Overnight Camp Counselor (Fairview); **Stephanie Kurlej** – Overnight Camp Counselor (Hartwood); **John McKechnie III** – Overnight Camp Counselor (Hartwood); **Maria Stewart** – Overnight Camp Counselor (Hartwood); **Stephanie Abriatis** – Overnight Camp Counselor (Kerr); **Heath Asbury** – Overnight Camp Counselor (Kerr); **Sean Baldis** – Overnight Camp Counselor (Kerr); **Carli Hackett** – Overnight Camp Counselor (Kerr); **Tiffany Hess** – Overnight Camp Counselor (Kerr); **Michael Kestner** – Overnight Camp Counselor (Kerr); **Stanley Strzemppek** – Overnight Camp Counselor (Kerr); **Jaime Condiotte** – Overnight Camp Counselor (O’Hara); **Adam Danielson** – Overnight Camp Counselor (O’Hara); **Katelyn Deet** – Overnight Camp Counselor (O’Hara); **Debra Fetterman** – Overnight Camp Counselor (O’Hara); **Kimberly Iasella** – Overnight Camp Counselor (O’Hara); **Michael Ivanusic** – Overnight Camp Counselor (O’Hara); **Megan Jarnot** – Overnight Camp Counselor (O’Hara); **Richard Mathieu** – Overnight Camp Counselor (O’Hara); **Tracey Planz** – Overnight Camp Counselor (O’Hara); **Megan Reid** – Overnight Camp Counselor (O’Hara); **Lawrence Thomas** – Planetarium Director (HS); **Kenneth Grimm** – Robotics Sponsor (HS); **John Anderson** – Safety Patrol Sponsor (Fairview); **Tammy Balestrino** – Safety Patrol Sponsor (Hartwood); **Michael Kestner** – Safety Patrol Sponsor (Kerr); **Shelley Zottola** – Safety Patrol Sponsor (O’Hara); **Mark Shemanski** – Ski Club Sponsor (HS); **Benjamin Murray** – Spring Musical Choral Director/Producer (HS); **Kathleen Nicholas** – Spring Musical Choreographer (HS); **Nancy Stewart** – Spring Musical Costume Art Design (HS); **Dennis Emert** – Spring Musical Orchestra Director (HS); **Shirley Bellmer** – Spring Musical Props Director (HS); **Colin Fischetti** – Spring Musical Set Construction Coordinator (HS); **William Ivins** – Spring Musical Set Design (HS); **William Ivins** – Spring Musical Stage Director (HS); **Catherine Gillner** – Student Activities Treasurer (50%) (DMS); **Christopher Studebaker** – Student Activities Treasurer (50%) (DMS); **Joyce DeLuca** – Student Activities Treasurer (HS); **Erin Butkovic** – Student Government Activities Director (HS); **Rachel Machen** – Student Government Community Outreach Sponsor (HS); **Suzanne Miller** – Student Government Graduation Coordinator (HS); **Jessica Papariello** – Student Government Social Committee Sponsor (HS); **Lesley Cowles** – Student Government Spirit Committee Sponsor (HS); **Emily Spurdute** – Student Government Class Caucus Sponsor-Grade 9 (HS); **Bonnie Pazin** – Student Government Class Caucus Sponsor-Grade10 (HS); **Lesley Cowles** – Student Government Class Caucus Sponsor-Grade 11 (HS); **Henry Gonzalez** – Student Government Class Caucus Sponsor-Grade 12 (HS); **Kenneth Grimm** – Technology Student Association Advisor (HS); **Joseph Gass** – Assistant Technology Student Association Advisor (HS); **Jessica Green** – Tapestry Sponsor (HS); **Ryan Devlin** – Television Program Director (HS); **Justin Papariello** – Work Experience Sponsor (HS); **Mary Jo Montgomery** – Yearbook Sponsor (DMS); **Jennifer DePoli** – Yearbook Sponsor (50%) (HS); **Tara MacDowell** – Yearbook Sponsor (50%) (HS); **Jennifer DePoli** – Assistant Yearbook Sponsor (50%) (HS); and **Tara MacDowell** – Assistant Yearbook Sponsor (50%) (HS). (<sup>LR</sup> = *Leave Replacement*)

## **Leave Replacements**

**Professional** – Ratified the following professional employees:

- **Aimee E. Berardi** as a first-semester leave replacement reading teacher at Dorseyville Middle School, effective August 25, 2016-January 20, 2017. This position is available due to the educational sabbatical of **Tracy Barbosky**.
- **Megan J. Witherell** as a leave replacement reading teacher at Dorseyville Middle School, effective September 2, 2016-January 20, 2017. This position is available due to the child-rearing leave of **Kelli Schneider**.

## **Changes of Status**

**Professional** – Ratified the following professional change of status:

- **Lauren K. Gilberti**, previously approved as a first-semester leave replacement reading teacher at Dorseyville Middle School, as a reading specialist at Fox Chapel Area High School, effective August 22, 2016. Yearly salary was set, based on Step 9, M+0 of the salary scale, with benefits as per the Fox Chapel Educators Association Collective Bargaining Agreement. This position is available due to retirement of **Jean Ditillo**.

**Administration** – Approved the following administrative change of status:

- **Kimberly M. Pawlishak**, assistant business manager, as the interim business manager, effective September 12, 2016, as per the addendum to the employment agreement.

**Educational Support Staff** – Approved the following personal care assistant change of status:

- **Mary Ellen Dolansky**, personal care assistant for Dorseyville Middle School, as an instructional assistant at Kerr Elementary School, effective date to be determined. Hourly salary was set, based on Instructional Assistants, Step 3 of the salary scale, with benefits as per the Fox Chapel Area Education Support Professionals Association Collective Bargaining Agreement. This position is available due to the retirement of **Robin Kocent**.

## **Operations/Cooperative Services**

**Plancon Part D and Part E – Dorseyville Middle School Alterations Project** – The Board of School Directors acknowledged the Pennsylvania Department of Education approval of Plancon Part D, Project Accounting Based on Estimates, and Plancon Part E, Design Development, for the Dorseyville Middle School alterations project.

**RPC Video, Inc. – Service Contract** – Approved the service contract between the Fox Chapel Area School District and RPC Video, Inc. for technical services to television production and AV systems equipment as attached for the period January 1, 2017, through June 30, 2017, at a cost of \$7,000.00.

**Authority Board Appointment** – Approved the appointment of **Linda Casile** as the Fox Chapel Area School Authority Board secretary effective immediately.

## **STUDENT GOVERNMENT REPRESENTATIVE**

## **FOX CHAPEL EDUCATORS ASSOCIATION REPRESENTATIVE**

## **BOARD COMMENTS**

**ADJOURNMENT** – The meeting was adjourned at 7:43 p.m.

*The Fox Chapel Area School District is an equal rights and opportunity school district. The school district does not discriminate on the basis of race, color, age, creed, religion, gender, sexual orientation, ancestry, national origin, or handicap/disability. The district shall make reasonable accommodations for identified physical and mental impairments that constitute disabilities, consistent with the requirements of federal and state laws and regulations.*

*Additional information pertaining to civil rights, school district policies, and grievance procedures can be obtained by contacting the compliance officers listed below between 8 a.m. and 4 p.m. Monday-Friday. This notice is available from the compliance officers in large print, on audiotape, and in Braille.*

*Title IX: David P. McCommons, Ed.D. (412/967-2456)*  
*Section 504 and ADA: Lonnie Carey, Ed.D. (412/967-2435)*  
*Address: Fox Chapel Area School District, 611 Field Club Road, Pgh., PA 15238*